

FY 2021-2022 FORMULA FUNDING GRANT APPLICATION

PARTNERSHIP	County First Steps
BOARD CHAIR:	
EMAIL:	
EXECUTIVE DIRECTOR:	
EMAIL:	
MAILING ADDRESS:	
PHONE:	

APPLICATION DEADLINE

MONDAY, MAY 3, 2021, 5:00 PM

Email this completed application cover sheet and ALL required documents to your assigned Program Officer.

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REQUIRED ATTACHMENTS CHECKLIST

The FY22 Formula Fundina Grant Application, includina the followina reauired attachments, must be submitted by May 3, 2021,

ine FY2	22 Formui	a Funding Grant Application, including the following required attachments, must be submitted by May 3, 2021.
For all	partners	ships:
		Proposed Program Strategies (Appendix B)
		Fiscal Signatories Form (Appendix D) – print, sign and scan this attachment as a PDF file
		Certification Form (Appendix E) – print, sign, and scan this attachment as a PDF file
		FY21 Budget Spending Plan – with summary page signed by the board chair
		(Optional) Community Education & Outreach Plan (Appendix C)
For pa	rtnership	os contracting with one or more school districts:
		Letter from school board chair(s) certifying:
		the need for First Steps funding for the 2020-2021 school year
		that partnership funds will be used to supplement, not supplant, other federal/state local funding; and
		what matching resources will be provided to the partnership's strategy/strategies
For pa	rtnership	os funding Early Education strategies in one or more school districts:
		Letter from the school district(s) certifying:
		 that the Power School file of each child enrolled in a First Steps funded 4K classroom during FY21 (2020-21) has been flagged to reflect (as appropriate) that his/her classroom was fully/partially funded by SCFS; and
		the need for First Steps funding to provide/maintain services to children qualifying for Medicaid during FY22 (2021-22)

YEAR-END GRANT REPORT CHECKLIST

The Resource Development Plan and all required governance documents must be submitted by July 15, 2021. All data must be entered completely and accurately in the First Steps Data Collection system by July 31, 2021.

Due July 15, 20	21:
	Resource Development Plan (Appendix A)
	FY20 Board Membership & Attendance Form (Appendix F)
	FY20 Board Minutes – Submit this attachment as a PDF file containing the minutes of each partnership board meeting held between July 1, 2020 and June 30, 2021. The first page should be a summary listing the date of each meeting.
Due July 31, 20	21

Program Outcomes – Complete and accurate data must be entered in the First Steps Data Collection system. Program performance findings will be based on FSDC system data and reports.



Several resources are available to assist you with this requirement:

- Instructions for Checking Program Minimum Qualifications in the First Steps Data Collection System (Appendix G)
- First Steps Program Accountability Standards (each program has a Data Submission section detailing what should be entered)
- Data check results from your Program Officer

NOTE: It is highly recommended that EDs review data system reports with their program staff in July 2021 after data entry is complete. Contact your program officer for assistance.

Additional Program Outcome Summary (Appendix H) – Many programs are not able to enter pre/post tests or assessments in the First Steps Data Collection system, and the system cannot track survey results. Use this form to provide a summary of pre-to-post change and client satisfaction results from your FY21 (2020-21) programs that are NOT captured in the FSDC system.

FY22 FORMULA FUNDING GRANT APPLICATION INTRODUCTION

The Formula Funding Grant Application is the process that each First Steps local partnership must complete in order to receive an annual grant from South Carolina First Steps.

The amount that each local partnership is eligible to receive is based on the total amount appropriated to South Carolina First Steps within the state budget for partnership grants, upon which a funding formula is applied as approved by the South Carolina First Steps State Board of Trustees. The funding formula adopted by the First Steps state board beginning with the 2019-20 fiscal year (FY20) includes the option of a "noncompliance penalty" in the event that a local partnership fails to meet one or more minimum qualifications to receive a grant, as defined by the First Steps legislation.

The funding formula grant application process is designed to:

- 1. Assess partnership compliance with **minimum qualifications** for formula grant funding that correspond to § 59-152-90 and §59-152-70 of the First Steps legislation (excerpted language is included as Appendix I to this application).
 - Unmet minimum qualifications will become part of a state board approved Corrective Action Plan to the local partnership. Unmet qualifications that are not resolved within the timeframe specified in the partnership's Corrective Action Plan may result in a future noncompliance penalty to the local partnership's formula funding amount, to be determined by the state board. (e.g. match and carry forward penalties adopted in FY19)
- 2. Evaluate local partnership performance in meeting the **best practices** contained within the First Steps Partnership and Program Accountability Standards for the year ending June 30.
- 3. Document the local partnership's plans for meeting minimum qualifications and best practices for the upcoming program year.
- 4. Connect the local partnership's current year activities and plans for the coming year to the goals and objectives of its Comprehensive Plan.
- 5. Identify priorities for how South Carolina First Steps can support the local partnership in the coming year.

Like last year, the FY22 Formula Funding Grant Application will be due in two phases:

Phase 1:

Grant application and required attachments listed on page 3 of this application must be submitted electronically to the partnership's assigned program officer by the published deadline (May 3, 2021 at 5:00 pm).

Phase 2:

Additional documentation on the resource development plan, local board activity, and program outcomes, described on page 4 of this application, must be submitted electronically to the partnership's assigned program officer. Local board information will be due July 15, 2021 at 5:00 pm, and program outcomes information will be due July 31, 2021 at 5:00 pm.

FY22 FORMULA FUNDING GRANT APPLICATION GOVERNANCE

MINIMUM QUALIFICATIONS

Check the boxes below to indicate compliance with the Minimum Qualifications for Governance in FY20 (2019-20) and FY21 (2020-21):

FY20	FY21	Board Composition
		Membership between 12-30 members
		Elected and appointed members constitute majority of board membership
		Designated membership includes one member from: County DSS County library County DHEC Each school district in the county Head Start or Early Head Start
		Board membership includes no more than 4 elected members from any one category
		Officers include a Chair, Vice Chair and Secretary
		Board Term Limits
		No members have served more than 8 consecutive years (two 4-year-terms)
		Board Chair has not served in this office for more than 4 consecutive years (four 1-year terms)
		Board Vice Chair has not served in this office for more than 4 consecutive years (four 1-year terms)
		Board Meetings
		Meetings held at least quarterly, including a designated Annual Meeting
		Attendance policy (no more than 3 consecutive unexcused absences) enforced and, if necessary, members in violation of attendance policy were removed/replaced
		Board Minutes for FY20 (2019-2020) were submitted to SC First Steps NOTE: Board Minutes for FY21 must be submitted as part of the year-end report due July 15

FY20	FY21	Legal and Ethical Requiren	nents
		Board meetings follow FOIA red	quirements
		Board follows the COI Policy co kept on file and recusals report	ntained in the FY21 grant agreement, including COI disclosure forms ed in board minutes
Use the spac on your boar		explain any unmet Minimum Qua	lifications for Governance, including efforts to address vacant positions
	D.F.	T DDAGTIGES ALIGNED TO	SIDET STEDS COVERNANCE STANDARDS
	RE:	I PRACTICES ALIGNED IC	FIRST STEPS GOVERNANCE STANDARDS
membership	nt that the		e community it serves. In what areas does your board need to improve it cluding race/ethnicity, gender, age, geography within the county, area(s
of expertise,	etc.)?		
Q	To ad	dress this issue with your board, con	sider utilizing the board matrix worksheet and associated 10 Minute Tip.
Policies			
Summarize a	ctions take	n by your board and staff to review,	adopt, and sign—if applicable—the following key policies:
Conflict of I	nterest Po	licy - from FY21 grant agreement	Date last adopted:
	Reviewed Signed by	by staff in FY21 staff	☐ Reviewed by full board in FY21☐ Signed by board members
	If signed,	ndicate how often:	If signed, indicate how often:
		on hiring nually	□ upon joining the board□ annually
	□ ot	ner (please specify):	other (please specify):
	L		

Whistleblo	wer Policy	Date las	st adopted:		
	Reviewed by staff in FY21 Signed by staff If signed, indicate how often: upon hiring	□ Sig If s	ned by board igned, indicate		
	□ annually□ other (please specify):		□ annually □ other (pl	ease specify):	
Confidentia	lity Policy - from FY21 grant agreement	Date las	st adopted:		
	Reviewed by staff in FY21 Signed by staff If signed, indicate how often: upon hiring annually other (please specify):	□ Rev □ Sig	viewed by full ned by board igned, indicate upon joir annually		
Document	Retention Policy - from FY21 grant agreement	Date las	st adopted:		
	Reviewed by staff in FY21 Signed by staff If signed, indicate how often: upon hiring annually other (please specify):	□ Sig If s	ned by board igned, indicat □ upon joir □ annually		
Practices					
<i>Ind</i> [[ard members sign a board member agreement icate how often: upon joining the board annually other (please specify):	or commitment fo	rm?	YES	NO
	oard and staff complete and sign the COI Discles and are the forms kept on file at the local part			YES	NO
·	oard have a policy for excused vs. unexcused a re your board's definitions for excused and une			YES	NO
	and and				

Board Engagement	
How often did your board meet without a quorum in 2020-21?	
Has your board adopted a giving and/or fundraising policy for its membership?	
What committees are currently ACTIVE (met one or more times in FY20) on your board? Check all that apply: Executive	
Has your board within the past 2 years (2019-20 or 2020-21) conducted a self-assessment (board survey or other means not including the Wilder Collaboration Factors Inventory) of its functioning and performance?	
The Wilder Collaboration Factors Inventory and a SCFS board survey are available as resources to all local partnerships. Contact your program officer for assistance.	
Use the space below to discuss any successes and/or challenges related to board engagement:	
Board Development	
What types of board education took place in FY21 (2020-21)? ☐ New member orientation ☐ Small-scale training during meetings (e.g. 10 Minute Tips) ☐ Full board training	
Did your board view one or more 10 Minute Tips provided by SC First Steps?	

What are your priorities for board education and training in FY22 (2021-22), and how can SC F	irst Steps assist?

FY22 FORMULA FUNDING GRANT APPLICATION OPERATIONS & ACCOUNTABILITY

MINIMUM QUALIFICATIONS

accurate, d	and be s	ntation must be submitted by the published deadline using the format provided by SC First Steps, be complete and suitable for sharing with external audiences—including publication on the SC First Steps website. Check the boxes compliance with the following requirements:
	-	Submit every 3 years a local (county level) needs and resources assessment.

□ Submit for publication to the SCFS website a local partnership comprehensive strategic plan, based on local needs and resources.

Deadline: October 30, 2020

Participate and cooperate with all internal and independent evaluations of the First Steps initiative. (Prevalent program evaluations - PAT in 2021)

Check the boxes below to indicate compliance with the Minimum Qualifications for Operations and Accountability in FY20 (2019-20) and FY21 (2020-21):

FY20	FY21	
		Submit a complete and accurate Formula Funding Grant Application by the published deadline. <i>Upcoming deadline: May 3, 2021</i>
		Enter data in First Steps Data Collection system for each required strategy, following the data requirements and deadlines contained in the First Steps Partnership and Program Accountability Standards. Upcoming deadline: July 31, 2021
		Submit for publication to the SC First Steps website a complete and accurate partnership Annual Report Upcoming deadline: October 1, 2021
		Be familiar with and comply with all federal and state laws and First Steps policies pertaining to hiring, discrimination, workplace policies, nepotism, dual employment, conflict of interest, whistleblower, and confidentiality of client information
		Maintain comprehensive general liability insurance (including the sexual abuse and molestation rider), officers and directors liability insurance, and worker's compensation employee insurance in accordance with the terms of the grant agreement.

Use the space below to explain any unmet Min taken or will be taken to meet the requirement		& Accou	ntability	y, inclu	udin	g steps	that were
BEST PRACTICES ALIGNED TO I	FIRST STEPS OPERATIONS &	ACCO	UNTA	ABILI	ΤY	STAN	DARDS
What are the partnership's priorities for improvoffice space, technology, etc.	ring partnership operations? Example	es may i	nclude	emplo	yee	benefit	s, facilities and
Did you regularly attend local partnership direc		y SC Fii					
☐ Less than 50% of the time Do you have a registered domain name with the		□ y by "fir				of the tir hcounty	
and an email address at this domain (e.g. direct	tor@smithcountyfirststeps.org)?		YES			NO	

FY22 FORMULA FUNDING GRANT APPLICATION FISCAL & RESOURCE DEVELOPMENT

MINIMUM QUALIFICATIONS

NOTE: Submit your partnership's FY22 Resource Development Plan (Appendix A) as part of the year-end grant report due July 15, 2021. Check the boxes below to indicate compliance with the Minimum Qualifications for Fiscal & Resource Development in FY19 (2018-19), FY20 (2019-20) and FY21 (2020-21) to date:

FY19	FY20	FY21	
			Exercised appropriate fiscal stewardship at the staff and board level, including adhering to policies and procedures outlined in the SC First Steps Operations Manual and SC First Steps legislation.
			Did not exceed the maximum administrative overhead rates for local partnerships, set by the SC First Steps Board of Trustees effective July 1, 2017 as 13% of expenditures of state funds allocated to the local partnerships by SC First Steps. Per the South Carolina First Steps to School Readiness Act § 59-152-70(A): "Once the overhead rates are established, the rates may not be amended or revised for at least five years, and the board may not grant a waiver from this provision to the local partnership. Local partnerships that are not part of a multicounty partnership and exceed the overhead cost rate are ineligible to receive state funds."
			Limited expenditures of state funds for Core Functions to no more than 12% of total state fund expenditures within a fiscal year.
			Within expenditures of state funding for programs, a minimum of 75% was spent for programs designated by the SC First Steps Board of Trustees as evidence-based.
			Documented a minimum 15% match (cash and/or in-kind) to state funds appropriated to the partnership by SC First Steps.
			Limited carry forward percentage of state funds to 15% or less.
			Complied with fiscal year-end deadlines for obligating funds (June 30), submitting invoices and reallocations (July 31), and documenting in-kind match (July 31).
			Complied with annual financial and compliance audit conducted by independent auditors to include implementing a corrective action plan to address issues in the identified area of partnerships activities as called for in the audit.
			Exercised appropriate stewardship and due care in the selection, implementation, and monitoring of all contractors, including competitive bidding for all contracts of \$10,000 or more and no bid awards exceeding a total of 5 years.
			Use of local school district resources was approved by the school district's board of trustees, via a signed letter submitted annually either as part of the partnership's grant application or upon receipt, prior to any services provided.

	FY19	FY20	FY21	Minimum Qualifications (cont.)
				Submit a completed Time Study for a minimum 12-week period to SC First Steps by the published deadline (upcoming: April 15, 2021).
			explain a	any unmet Minimum Qualifications for Fiscal & Resource Development, including efforts to r board:
FY22 I	Budge	t Spend	ling Plar	1
require	d attach		this grant	ng Plan for FY22 (2021-22), with summary page signed by the board chair, must be submitted as a application. Check the boxes below to confirm that your FY22 Budget Spending Plan complies with the
		Fund	55 total e	quals the partnership's proposed allocation amount for FY22
		All pr	oposed st	rategies for FY22 are included
			_	e of state funds allocated to Evidence-Informed Programs does not exceed 25% (consider the ng Fund 56 later in the fiscal year)
		Cost	allocation	percentages align with the partnership's Time Study on file with SC First Steps
				e of state funds budgeted to Administration (1012) does not exceed 13% (consider the impact of 6 later in the fiscal year)
			_	e of state funds budgeted to Core Functions (1802) does not exceed 12% (consider the impact of 6 later in the fiscal year)
FY22 I	Budge	t Spend	ling Plar	n – Fund 56
As soon budget expend specific	n as the t adjust I all of th cally app	partner ments so neir carry prove this	r ship dete o as not to forward fo	of their anticipated carry forward in their budget spending plan for spending beginning July 1, 2021. In the state of the partnership board chooses to approve the use of carry forward at this time, the board must and acknowledge that the partnership assumes sole responsibility for the accuracy of their estimated cock one of the boxes below:
		Fund	56 is inclu	uded in the partnership's FY22 Budget Spending Plan
			56 is NOT First Step	included. The partnership will wait to budget Fund 56 until the carry forward amount is certified os

BEST PRACTICES ALIGNED TO FIRST STEPS FISCAL & RESOURCE DEVELOPMENT STANDARDS Briefly describe your progress towards meeting your resource development goals for FY21 (2020-21): Does your partnership request assistance from SC First Steps with fiscal requirements or resource development? If so, describe your specific needs:

FY22 FORMULA FUNDING GRANT APPLICATION PROGRAM STRATEGIES

MINIMUM QUALIFICATIONS

As a condition for receiving a South Carolina First Steps Formula Funding Grant, First Steps partnerships are required to comply with the requirements outlined in the First Steps Program Accountability Standards for each strategy operated by the partnership, regardless of the funding source or whether the program is vendor operated or in-house.

The following table lists the selected indicators that are used to assess minimum program performance. Check the boxes below for any standard **NOT** met by the partnership in FY19 (2018-19), FY20 (2019-20) and FY21 (2020-21) to date:

Note: For FY21 adjustments due to COVID-19, refer to Appendix G.

	QUALIFICATION	Did NOT meet in FY19 for one or more strategies	Did NOT meet in FY20 for one or more strategies	Anticipate NOT meeting in FY21 for one or more strategies
CLIENTS SERVED	All strategies must serve at least 75% of projected clients or offer at least 75% of projected training hours. Service slots that are purchased in advance (i.e., scholarships operated through SCDSS) must be used to a) renew a slot for an existing client, or b) serve a new client for the majority of the program year.			
TARGETING CLIENTS AT RISK FOR EARLY SCHOOL FAILURE	Min. 100% 1 risk, 60% 2+ risks (exceptions: Family Literacy 100% 1 risk, 80% 2+ risks; Scholarships: 100% 2+ risks unless a waiver is granted by SCFS)			
STAFF QUALIFICATIONS	Staff must be certified in the program model and all required screenings and assessments. These certifications must be entered in the FSDC system. Quality Enhancement staff must be a certified TA Provider with CCCCD.			
SERVICE DELIVERY (frequency of client visits, group meetings or trainings)	Average home visits per client: min. 1.8 per month (exception: Parent-Child Home min. 6 visits per month). Home visit duration: min. 30 minutes PCH, 45 minutes all other models. Child Care TA visits: min. 2.0 per month for each active provider. Group meetings and trainings: program must offer the min. required by the model or as outlined in the partnership's Child Care Training Plan.			
CONNECTIONS TO OTHER SERVICES (serving as a local portal for client families)	Intensive parenting support, family literacy, EI&R, and scholarship programs: min. 60% of clients must have at least one connection or attempted connection entered in the FSDC system. Connections can include participation in additional programs offered by the partnership or services provided to the child and/or caregiver by outside organizations.			

	QUALIFICATION (cont.)	Did NOT meet in FY19 for one or more strategies	Did NOT meet in FY20 for one or more strategies	Anticipate NOT meeting in FY21 for one or more strategies
SCREENINGS	Programs that require developmental screenings (ASQ3, ASQ:SE2) must screen at least 80% of active clients (exception: EI&R strategies must screen all clients with the ASQ3). PAT programs must also document Health Screenings and Well-Child Visits.			
ASSESSMENTS (per the assessment schedule outlined in the program standards)	HV programs (PAT, PCH, Early Steps) must assess at least 75% of active, eligible clients for changes in parenting skills (KIPS). PAT and PCH programs must assess at least 75% of active, eligible clients for changes in interactive literacy skills (ACIRI). PAT programs must also administer the LSP to at least 75% of active clients. Quality Enhancement programs must assess using the ERS at least 90% of classrooms targeted for TA visits during the program year, or at least 1/3 of all 0-5 classrooms if providing TA center-wide. The ERS assessor cannot be the TA.			
PROVIDER STANDARDS	Child care providers serving scholarship children must be rated B or higher by ABC Quality or participate in the partnership's QE strategy, unless a waiver is obtained by SCFS.			
DOLLY PARTON IMAGINATION LIBRARY	At least 87% of strategy funds must be spent on the purchase of books. At least 25% of strategy funds must be non-state funding.			
COUNTDOWN TO KINDERGARTEN	At least 75% of parents, home visitors and 5K teachers must complete program surveys.			
the attached Additional P	r FY21 will be assessed based on data entered in the File Program Outcome Summary, due July 31. ults that are not captured in the FSDC system? H.	irst Steps Data Co	ollection system	by July 31 and
	eeting one or more program standards for FY21?	□ YES	□ NO	
If not, what are your plans	s for meeting those standards next year?			

BEST PRACTICES ALIGNED TO FIRST STEPS PROGRAM STANDARDS

Consider the overall effectiveness of your programs, and indicate how well your programs are performing at the following levels of implementation:
Refer to your Comprehensive Plan.
Client Level recruiting clients, client participation in services, retaining clients in the program
How are you recruiting, serving, and retaining families and children most in need of services?

)

Useful First Steps Data Collection system reports for answering this include the Demographics Report and the Risk Factor Report.

Organization Level

staff qualifications, staff retention, and resources

Describe how yo	escribe how your infrastructure and staffing (i.e. staff qualifications, staff retention, resources) supports your programs?					

Community Level		
How well does your community (including partners and the general public) understand and supporterent successes and/or challenges with community understanding and support:	ort your program	ns? Describe any
Refer to Phase II of your Needs and Resources Assessment.		
Do you currently keep waiting lists for any of your programs?	□ NO	
If so, indicate the number of clients that could NOT be served in FY19 to date:		
PROGRAM		# OF CLIENTS ON WAITING LIST

Based on your needs and resources assessment or other information, are there any program strategies that your staff and board may need to consider for implementation or improvement? Please describe.
Does your partnership request assistance from SC First Steps with selecting, implementing or improving programs? If so, describe your specific needs:
NOTE: Submit your partnership's FY22 Program Strategies (Appendix B) as an attachment to this grant application. Identify and briefly describe one goal from your comprehensive plan that you have completed or are currently working on.
Do any specific objectives from your Comprehensive Plan require additional funding to implement? (If yes, please specify.)

FY22 FORMULA FUNDING GRANT APPLICATION CORE FUNCTIONS

	MINIMUM QUALIFICATIONS		
Check the boxes	s below to indicate your compliance with the following requirements:		
	The partnership's Comprehensive Plan includes objectives, success me	etrics, and a	ction items for Core Functions.
	The partnership documented numbers served for Core Functions in FY Served Spreadsheet submitted as part of the partnership's 2019-20 An		
	The partnership shared local school district Kindergarten Readiness As including teachers and parents of programs supported with First Step		
	BEST PRACTICES ALIGNED TO FIRST STEPS CORE FUN	CTIONS	STANDARDS
	Refer to SC First Steps Core Functions Guidelines.		
Consider the ove	erall effectiveness of your core functions, and indicate how your partnership	is performir	ng in the following roles:
Community (Convener		
•	and types of convener activities that occurred (or are planned) during FY	'21 (2020-2	1), including any local team
	ACTIVITY	# OF TIMES	LOCAL PARTNERSHIP ROLE (CONVENER, PARTICIPANT, HOST)

Local Port	al
Describe ho	w your partnership serves as a local portal for connecting families of preschool children to community-based services:
Support fo	or State Level Priorities
	e partnership presented or shared KRA results in FY21? Check all that apply: Partnership board meetings Meetings with stakeholder organizations Parent meetings or trainings Training sessions for teachers (childcare, preschool, or Head Start) Training sessions for K-12 educators or staff Other (please specify):
How does ye	our partnership support 4K enrollment in your county?
Communit	y Education & Outreach
Did your pa	tnership submit a Community Education and Outreach Plan for FY21? YES NO
What strated	gies for community education and outreach did your partnership implement in FY21? Check all that apply:
	Developed, produced and/or distributed public education materials to promote the partnership's mission and inform the public of available resources
	Sponsored, co-sponsored and/or participated in community events that reached our target audience and encouraged community engagement
	Utilized website and/or social media to communicate, inform and activate
	Educated/engaged local and state policymakers and other community leaders on the local impact of First Steps and the importance of early care and education
	Networked, coordinated and/or convened local stakeholders to collaboratively build a system of care for early childhood.
	Other (please specify):

	ilization			
Does your partne	rship utilize volunteers outside of board functions?	□ YES	□ NO	
If so, in what way	s? Check all that apply:			
☐ Prog	gram support			
☐ Spe	cial events			
☐ Fun	draising			
☐ Offic	ce assistance			
□ Oth	er (please specify):			



An FY22 Community Education and Outreach Plan template is available as Appendix C and may be submitted as an optional attachment to this grant application.