



**Executive Committee Meeting
June 3, 2024 3:00 pm by Zoom**

AGENDA

Members: David Morley, Jesica Mackey, Sen. Gerald Malloy, Dr. Amy Williams, Wes Wooten , **Staff:** Georgia Mjartan, Kaitlyn Richards, Derek Cromwell, and Mark Barnes

I. Local Partnership Executive Directors: Hire, Salary, Compensation, Evaluation

Process pursuant to Act 81

- a. Saluda County First Steps – Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- b. Beaufort County First Steps – Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.

II. Action Required: Executive session for local partnership personnel matters: Saluda County First Steps– Compensation; and Beaufort County First Steps – Compensation.

Motion to enter executive session for the purpose of personnel matters: to discuss local partnership board recommendation regarding Saluda County First Steps executive director compensation; and to discuss local partnership board recommendation regarding Beaufort County First Steps executive director compensation.

Motion to exit executive session.

Actions Required:

Motion: To approve the proposed Saluda County First Steps executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed Beaufort County First Steps executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

III. Local Partnership Executive Director Hiring, Compensation, and Performance Evaluation Policies and Processes

- a) Local Partnership Executive Director Hiring Policy and Process
- b) Local Partnership Executive Director Compensation Policy and Process
- c) Local Partnership Executive Director Performance Evaluation Policy and Process

Motion to approve the Local Partnership Executive Director Hiring, Compensation, and Performance Evaluation Policies and Processes as submitted.

IV. Local Partnership Bylaws

Motion to approve the Local Partnership Bylaws as submitted.

V. Local Partnership Core Personnel Policies

Motion to approve the Local Partnership Core Personnel Policies as submitted.