

2023-2024
ANNUAL REPORT



## **FIRST STEPS IS HERE**

Last year, because of Cherokee County First Steps:



#### 2,348 children

were directly served in Cherokee County



## 3,324 parents & caregivers

received services and support to be their child's first and most important teacher



#### 636 educators

participated in First Steps training and professional development, benefitting 500+ children

#### **PROVEN RESULTS**

A 2019 study found that children who received First Steps local partnership services were:



74% more likely to score at the highest level on the Kindergarten



#### 34% less likely

to be chronically absent in kindergarten

#### THE NEED PERSISTS IN CHEROKEE COUNTY

First Steps works but we need to expand our reach to ensure that all children are ready.

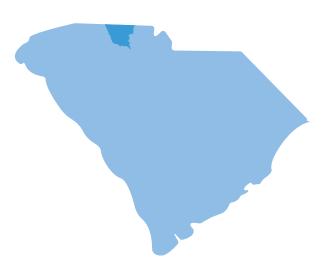
4.102

children aged 0-5

**59%** 

of young children live in poverty or low-income households

of kindergarteners are considered "not ready" for school



#### **OUR MISSION**

Collaborating with other entities, First Steps helps South Carolina families and caregivers prepare their children for school success by maximizing public and private community resources to deliver, enhance and expand high quality early childhood services

## **Dorothy Priester**

#### **Executive Director**

This was a rewarding year for the families we served in Cherokee County. Family engagement and outreach were vital components to our plan. We focused on contact with families as well as the public by participating in 77 outreach events, meetings, presentations, education fairs and health fairs. The connections and subsequent interactions allowed staff to serve 9,220 children and adults.

There were 20,544 books distributed to 2,160 children through Dolly Parton's Imagination Library Program; Triple P held 245 parenting sessions; LENA/Talk to Me provided 181 parent visits; childcare providers received 20 hours of certified training; and 98 home visits were delivered through Countdown to Kindergarten to families. I express my sincere gratitude to all board members, partners, staff, and families for the important parts you played this year.

We look forward to you joining us next year to assist in preparing the children of Cherokee County for more great success!

# Serving Cherokee County's children birth through age five.

We received placement of my partner's three young children. The children came from a challenging background, and there were neglect issues. Our boys were two and three years old and could only speak about five words each. They communicated through grunting and crying. Our little girl was having to repeat Kindergarten. After we participated in Talk to Me, the boys had whole conversations. It was such a blessing to be able to explain situations to all three children and get feedback from them. It also allowed me to be more capable as I do not have to guess their needs. Participation in Triple P has also been beneficial as it gave us multiple disciplinary options with the children. As each child has a very different attitude, it gave us the tools needed to figure out what works best for each one. We understand each other better and are more cohesive as a family. We are truly grateful for the changes that have been made due to our participation in the programs.



## **PROGRAMS**

#### **PARENTING**

#### **Positive Parenting Program** (TripleP)

A parenting and family support system designed to prevent - as well as treat - behavioral and emotional problems in children.

children served

families served

number of visits

#### **LENA Home**

Uses innovative technology to assess a family's home language environment and boost positive interactions between parents and children ages 0-3.

children served

families served

home visits

#### **Dolly Parton's Imagination Library**

Free, high-quality books mailed to the home of children from birth until age five.

2,160 1,882 20,544

children served

families served

books distributed

#### **EARLY CARE & EDUCATION**

#### **Training & Professional Development**

Certified and registered training hours for the early childhood workforce.

1,983

children served

providers served

certified training hours

#### **SCHOOL TRANSITION**

#### **Countdown to Kindergarten**

Supports transitions into kindergarten by connecting incoming students, their families, and their teachers in a series of one-on-one sessions during the summer.

children served

schools served

home/school visits

## **FINANCIAL HIGHLIGHTS**

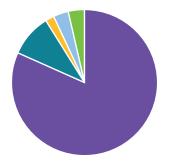


\$1 = \$3.08

Cherokee County First Steps leveraged \$230,000 from sources outside of state government, providing a match of \$2.08 for every state dollar invested.

#### **EXPENDITURES**

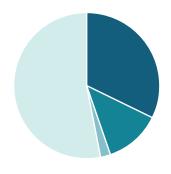
Total: \$743,540.18



- Parenting \$607,627.96
- Early Care & Education \$70,560.88
- School Transition \$15,726.68
- Administrative \$23,751.48
- Core Functions \$25,873.18

#### **FUNDING SOURCES**

Total: \$708,051.12



- State Funding \$230,000
- Federal Funding \$86,756.06
- Private Funding \$16,777.94
- In-kind Contributions \$374,517.12

#### FUNDING SUPPORT BY SOUTH CAROLINA FIRST STEPS

State Education Improvement Act (EIA) Funding
State READY Funding\*
Federal ESSER Funding\*\*
State Income Tax Check-off and Private Donations to SC First Steps

Note: Revenue amounts may show a difference between allocations and revenue based on penalties imposed by the SC First Steps Board of Trustees for non-compliance with organizational policies. The figures provided are based on unaudited financial statements and, as such, are subject to change.

<sup>\*</sup>Resources for Early Acceleration and Development in Youth (READY) Proviso 1.105

<sup>\*\*</sup>American Rescue Plan Elementary and Secondary School Emergency Relief (ESSER) Fund, awarded to the South Carolina Department of Education

### Dr. Arthur L. Brewton

**Board Chair** 

The Cherokee County First Steps Board of Directors supports children, families, and staff in reaching their full potential. We recently implemented new approaches that highlight family engagement and we remain committed to working with partners and parents to find solutions to the issues families are facing. As part of our endeavors, Board Members attended training sessions on board governance and how to effectively implement board policies and agency strategic plans. Further, different board committees received coaching regarding their respective roles and expectations.

Staff members also received training on their duties and how to effectively carry out their responsibilities. These efforts equipped staff with the insight and tools to help families overcome barriers to success. The Cherokee County First Steps Board of Directors, staff, and our partners continue to champion lifelong learning, including success in school and life for the children and families we serve.

#### **Our Local Supporters**

United Way of the Piedmont \$3,300
SC Endeavors \$2,500
Limestone Presbyterian Church \$1,264
Broad River Electric Charities, Inc. \$650
Ashby & Debbie Blakely
Sandra Greene-Tucker
Board Member Contributions
Cherokee County First Steps Staff
Allegra Marketing Print
Dollywood Foundation \$374,517

#### **Board of Directors**

Dr. Lisa Blanton
Dr. Arthur Brewton
Cliffietta Cochran
Lydia Cooper
Sigourney Davidson
Monita Dawkins
Jennifer Humphries
Verlene Eaker
Dr. Sharon Jefferies

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Linda Wilson

#### **CONTACT US**