

STRATEGIC PLAN

2024 – 2026



Mission

Our mission is to provide equitable and impactful programs and services to strengthen families and support safer communities in Darlington County.

Vision

Our vision is to equip families and engage communities that we serve.

Values

Community Engagement is vital as we aim to create a pathway to success for children and families in Darlington County. Collaborating together, we build long term relationships with funders, individuals, parents, community partners, and other stakeholders, ensuring maximum benefits to the families and communities we serve.

Compassion and Empathy are fundamental to our relationships. As we open our hearts and minds to the needs of others in our community, mutual trust is formed, which is a cornerstone of successful relationships.

Transparency and Accountability are critical components of our relationships with funders, individuals, parents, community partners and other stakeholders. We achieve maximum impact by working in an ethical environment and having honest dialogue.

Families are our greatest resource. We advocate, educate, and demonstrate the importance of engaged families, ready early learners, and healthy, supportive communities

Message from the Executive Director



DARNELL BYRD MCPHERSON
Executive Director
Darlington County First Steps

Presented here is a detailed document which represents a renewed and realigned approach to addressing the critical health and educational disparities which can define and permanently negatively impact unborn and young low-income children and their families in Darlington County, often referred to as marginalized and disenfranchised. Darlington County First Steps is charged with the responsibility of being our brother's keeper or making a difference in the lives of families. To this end, we work very diligently to engage with others while facing the challenge of presenting facts and figures which justify funding the priorities identified in this strategic plan. We must ask ourselves, "how are the children"? How we respond must be equitable and appropriate for the culture of the families and communities we serve. Every program and service will not fit every community; hence, the reason a community assessment is done which results in a strategic plan to fit the community of families served by us over these next few years.

Yes, there is never enough money; however, we work to ensure less money is spent on overhead expenses and more money is spent in services. Yes, there is never enough money; however, we must apply for grants from state and national organizations as well as local and national foundations. Yes, there is never enough money; however, if we register and vote for people who put children first, our efforts will receive the financial and moral support to make a difference for marginalized children and their families.

Yes, it takes the dedicated visionary leadership of the Board of Directors which consists of civil servants, political servants, business and religious leaders, and a variety of community volunteers who have embraced the vision of equipping families to thrive in our county and state. Yes, we are excited to present our plan which reflects the statistical data, input from community members, including those we serve. It was the professional expertise and tireless work and effort of Dr. Sarah Kershner which resulted in this document, this strategic plan. A heartfelt thank you to her and to all who labor in the vineyard and are inspired to make life better for others, especially for those who are marginalized and challenged on this journey called life.

Forward in gratitude,
Darnell Byrd McPherson, LBSW

Message from the Executive Director



Howard Nettles
Board Chair
Darlington County First Steps

Greetings,

We have embarked on a new journey with renewed enthusiasm and commitment to the mission and vision of the organization we are charged with leading. This strategic plan represents the challenge before us, school readiness in Darlington County. We are tracking and working to resolve, or at least minimize, the issues identified as a part of this process. Our children deserve and will receive our best efforts to change the trajectory of their lives by providing the best early learning experiences possible.

Together we will achieve this goal.

Forward,
Howard Nettles
Board Chair

Strategic Plan Process

CONVENE

Measured perceived needs and assets through an online survey and meetings with community members. Information gathered was used to develop a vision for families and children, and identify the priority areas as included in the Needs Assessment report for Darlington County

October 2022 – February 2023



PRIORITIZE

Organized the insight gathered from the convenings and data to prioritize the concerns, needs, and gaps the partnership wants to address and formalized Needs Assessment

January 2023 – March 2023



“Darlington County needs more areas for children & teens to socialize in a fun safe environment and have more community events to bring families and the community together”

–Community Member

APPLY

Utilize the Strategic Plan to inform the partnership’s Annual Formula Funding Grant Application

May 2023, May 2024, May 2025



MONITOR

Track the partnership’s progress on implementing programs to fidelity and on achieving the Strategic Plan

July 2023 – June 2026



UNDERSTAND

Reviewed local data and mapped assets to understand the state of young children, their families, and the early childhood system

October 2022 – March 2023

“Darlington County would be a better place to raise children if there was more support in parents assisting parents.”

–Community Member

PLAN

Wrote the partnership’s three-year Strategic Plan using the Needs Assessment. Presented objectives, goals and activities to the Board during meeting held April 25, 2025. Received approval of Strategic Plan and Overarching Measures of Success through board vote during meeting held April 25, 2023.

March 2023 – May 2023

IMPLEMENT

Execute the programs and services outlined in the Strategic Plan

July 2023 – June 2026

“A vision for Darlington County would include greater opportunities for healthy coexistence for families, promote the importance of values and principles from childhood and adults, and offer practical solutions to families. This would include community leaders to be part of the solutions and to personally contribute to solutions.”

–Community Member

Strategic Planning Methods

REVIEW



- I. Reviewed local data and mapped assets to understand the state of young children, their families, and the early childhood system.
- II. Reviewed and analyzed data obtained from online Community Needs Assessment survey (n=45 participants) and identified common themes in findings.
- III. Using all data obtained from community meetings and online Community Needs Assessment survey, mapped assets to understand the state of young children, their families, and the early childhood system, and identified priority areas with relevant measurable outcomes to be the focus of the strategic planning moving forward.

PLAN



- I. Using data reported in Needs Assessment Summary report, conducted a SWOT (Strengths, Weaknesses, Opportunities and Threats) analysis on each of the five identified priority areas, and performed cost analysis on each of the programs implemented to measure cost and performance ratio.
- II. Through the thorough review of quantitative and qualitative data, in addition to feedback and recommendations from the Darlington County First Steps staff and Board Members, five objectives were identified using all compiled data thus far. Moreover, strategic activities and measurable goals were developed for each objective. Received approval of Strategic Plan and Overarching Measures of Success through board vote during meeting held April 25, 2023.
- III. The priority areas and measurable objectives identified will be how Darlington County First Steps monitors activities and measures achievements over the next three fiscal years (FY23-24, FY24-25, and FY25-26).

Priority Needs: Summary

Through a series of community convenings, a needs assessment and asset mapping process, the following needs were prioritized for Darlington County. See our full needs assessment here:

<https://irp.cdn-website.com/53c1ae2d/files/uploaded/FY24-26%20DCFS%20Needs%20Assessment%20Report.pdf>

1. SCHOOL READINESS

As measured by the percentage of students enrolled in Kindergarten in Darlington County School District that are considered ready for Kindergarten according to the School Readiness Survey.

2. CHILD-CARE DESERTS

As measured by the percentage of census tracts in Darlington County that are considered “child-care deserts” as measured by data from the Center for American Progress.

3. MENTAL HEALTH

As measured by the percentage of children in Darlington County reported as having experienced at least one adverse-childhood experience (ACE).

4. REPRODUCTIVE HEALTH

As measured by the case rates of Gonorrhea and Chlamydia among teens age 15-19 in Darlington County.

5. MEN'S HEALTH

As measured by the cancer incidence case rates among African American men in Darlington County.

SWOT Analysis Tool

Priority #1: School Readiness

INTERNAL	
STRENGTHS	WEAKNESSES
<ul style="list-style-type: none"> • Implementation of Reach out and Read (ROR) program. • Implementation of Parents as Teachers (PAT) program. • Implementation of Motherread/Fatheread classes. • Implementation of Countdown to Kindergarten (CTK) program. • Strong partnership with Eastern Carolina Pediatrics and CareSouth Carolina's Pediatric Department. These health care centers are dedicated to the ROR Model and support early literacy efforts. These facilities have a literacy-rich waiting room for parents and children. 	<ul style="list-style-type: none"> • Continued funding to support programs. • Sustain recruitment and retention of participants in programs.
EXTERNAL	
OPPORTUNITIES	THREATS
<ul style="list-style-type: none"> • Partner with local child-care providers to incorporate literacy programs in child-care. • Need to expand ROR programs to additional healthcare facilities (e.g., there is a new pediatric facility that may be interested in implementing ROR program). • Partner with Darlington County School District to incorporate literacy efforts in existing programs. 	<ul style="list-style-type: none"> • Limited availability of pediatric healthcare providers in the city of Darlington. • Impact of COVID pandemic on mental, physical and emotional health on kids from birth to age five. • Trauma among kids from birth to age five as measured by Adverse Childhood Experiences (ACEs).

SWOT Analysis Tool

Priority #2: Child-Care Deserts

INTERNAL	
STRENGTHS	WEAKNESSES
<ul style="list-style-type: none"> Parents as Teachers (PAT) program home visiting includes assessment of current child-care being used and barriers to accessing child-care options. Screening is implemented regularly as a part of the PAT program to assess current needs of family and children. Resource and Referral Network connects families to needed resources, strengthening protective factors and fostering positive change. 	<ul style="list-style-type: none"> Continued funding to support programs. Need to identify ways in which DCFS can impact the availability of high-quality child-care providers that falls within the organizational scope and mission. In the absence of creating new child-care centers, how can DCFS increase the availability of high-quality child-care centers or increase the awareness of existing high-quality child-care centers in the county?
EXTERNAL	
OPPORTUNITIES	THREATS
<ul style="list-style-type: none"> Assess current state of child-care availability in the county. Collaborate with local school districts to gauge what child-care services are available. Partner with Darlington County Coordinating Council (DC3) to increase awareness of services and resources available to families in need. Partner with the Office of Rural Health to provide funding to support child-care centers. Partner with Adult Education program to expand existing child-care services. 	<ul style="list-style-type: none"> Limited child-care options hinder parent's ability to provide children with high-quality child-care. Impact of COVID pandemic on mental, physical and emotional health on kids from birth to age five. Impact of COVID pandemic on sustainability of smaller private child-care options. 37% of census tracts (7/19) are considered childcare deserts in Darlington County.

SWOT Analysis Tool

Priority #3: Mental Health

INTERNAL	
STRENGTHS	WEAKNESSES
<ul style="list-style-type: none"> Parents as Teachers (PAT) program helps build strong communities, thriving families, and children who are healthy, safe, and ready to learn. Screening is implemented regularly as a part of the PAT program to assess current needs of family and children. Strong partnership with local therapeutic and counseling services such as the Child and Family Resource Center and Genesis Behavioral Health for adolescents in the county. Partnership with <i>A New You Counseling Center</i> with Licensed Counselor Mr. Kelvin Durant. Resource and Referral Network connects families to needed resources, strengthening protective factors and fostering positive change. 	<ul style="list-style-type: none"> Continued funding to support programs. Need to identify ways in which DCFS can impact the mental health of parents and youth enrolled in the programs offered. What are evidence-based strategies that can be offered in existing programs implemented that still fall within the scope and mission of DCFS?
EXTERNAL	
OPPORTUNITIES	THREATS
<ul style="list-style-type: none"> Assess current services available at little or no cost for mental health screening and treatment for youth. Expand partnership with mental health providers in the county such as the school guidance counselors and private facilities that work with youth and adolescents. 	<ul style="list-style-type: none"> Impact of COVID pandemic on mental, physical and emotional health on kids from birth to age five. Trauma among kids from birth to age five as measured by Adverse Childhood Experiences (ACEs).

SWOT Analysis Tool

Priority #4: Reproductive Health

INTERNAL	
STRENGTHS	WEAKNESSES
<ul style="list-style-type: none">• Expanding Opportunities for Teen Mothers and Families program.• Implementation of AC/DC: Accessing Condoms in Darlington County program.• Existing partnership with Fact Forward and former recipient of funding to support programs that reduce transmission of sexually transmitted infections and unintended pregnancy among teens.• Strong existing partnership with CareSouth Carolina to expand efforts to address reproductive health among teens.• Established partnership with Nurse Family Partnership program in Darlington County.	<ul style="list-style-type: none">• Continued funding to support programs.
EXTERNAL	
OPPORTUNITIES	THREATS
<ul style="list-style-type: none">• Need to engage additional partners who serve pregnant and parenting teens to refer expecting parents and young parents to programs.• Need to engage clinical partners in collaborative efforts to increase screening and treatment for sexually transmitted infections among teens.• Partnership with Coker University to continue outreach with adolescents and young adults.	<ul style="list-style-type: none">• Darlington County School District is using the Glencoe textbook to cover health and reproductive education. This curricula meets the health and safety standards for South Carolina but is not considered an evidence-based program (EBP) that has demonstrated positive outcomes on sexual behaviors; list of EBPs: https://www.etr.org/ebi/programs/

SWOT Analysis Tool

Priority #5: Men's Health

INTERNAL	
STRENGTHS	WEAKNESSES
<ul style="list-style-type: none"> Parents as Teachers (PAT) program includes screening regularly to assess current needs of family and children. Resource and Referral Network connects families to needed resources, strengthening protective factors and fostering positive change. Existing partnership with SC Cancer Alliance to support programs that increase awareness and screening for cancers among men in county. The Men's Health Initiative has brought together a wide range of partners to address cancer disparities in African American men. 	<ul style="list-style-type: none"> Continued funding to support programs. Need to engage more non-traditional partners (barber shops, auto shops, etc.) to reach men who may be missed in traditional recruitment efforts.
EXTERNAL	
OPPORTUNITIES	THREATS
<ul style="list-style-type: none"> Need to engage clinical partners in collaborate efforts to increase awareness and screening for cancers among men in county. DCFS Board Chair is involved with the SC Cancer Alliance Men's Health Initiative to raise awareness of cancer disparities among men and increase screenings among men in Darlington County. 	<ul style="list-style-type: none"> Darlington County ranks 28th highest in cancer incidence among African American men in South Carolina.

Program Reflections Tool: Cost Analysis

Program Name (FY21-22)	State Funding	Federal Funding	Private Funding	Total Budget	# served	Cost per unit: budget / # served	# families enrolled ≥ 9 mths	Cost per success: TOTAL budget / # families retained
Parents as Teachers (PAT) Program	\$65,063	\$80,272	\$1,286	\$146,620			36 families	\$4,073 per family
Strengthening Families	\$0	\$0	\$39,227	\$39,227			13 families	\$3,017 per family
Motheread/Fatheread Program	\$19,294	\$0	\$0	\$19,294	30 children	\$643 per child	15 families	\$1,286 per family
Core Functions and Community Education	\$20,044	\$2,993	\$2,382	\$25,419	1,123 participants	\$23 per participant	32 events	\$794 per event
Countdown to Kindergarten	\$14,946	\$28,199	\$5,001	\$48,146	36 children	\$1,337 per child	63 families	\$764 per family
Public Health	\$9,644	\$0	\$13,499	\$23,144	1,123 participants	\$21 per participant	32 events	\$723 per event
Health and Human Services	\$26,187	\$0	\$152,090	\$178,277			2,599 families	\$69 per family
Reach Out and Read (ROR) Program	\$27,454	\$0	\$0	\$27,455	1,994 books	\$14 per book		

Objectives

1. CHILDREN ARE ADEQUATELY PREPARED FOR SCHOOL.

There are adequate, available and affordable programs aimed at increasing school readiness and literacy for children living in Darlington County from birth to age 5.

2. CHILDREN ARE CARED FOR IN SAFE ENVIRONMENTS.

There are adequate, available and affordable child-care options for children living in Darlington County from birth to age 5.

3. CHILDREN ARE EXPOSED TO POSITIVE CHILDHOOD EXPERIENCES (PCEs).

To mitigate the negative impacts of adverse childhood experiences (ACEs), there are adequate, available and affordable programs that aim to increase healthy coping skills for parents and trusted adults of children living in Darlington County from birth to age 5.

4. YOUTH ARE ENGAGING IN HEALTHY SEXUAL BEHAVIORS.

There are adequate, available and affordable programs that aim to increase skills to prevent unintended pregnancy and the transmission of sexually transmitted infections (STIs) among teens in Darlington County.

5. MEN ARE HEALTHY AND ENGAGED MEMBERS OF FAMILIES.

There are adequate, available and affordable efforts that aim to increase the knowledge of cancer disparities and increase the utilization of cancer screening among African American¹⁴ men in Darlington County.

One: Children are adequately prepared for school.

STRATEGY 1.1

Parents as Teachers (PAT) program

SMART GOAL(S)

- By the end of FY26, we will increase the number of families enrolled in the Parents as Teachers (PAT) program by 25%.

COMMUNITY COLLABORATOR(S)

- We will partner with First Steps 4K and the public school 4K program to recruit younger siblings of 4K students into Parents as Teachers (PAT) program.

STRATEGY 1.2

Reach out and Read (ROR) program

SMART GOAL(S)

- By the end of FY24, we will increase the number of books prescribed through the Reach out and Read (ROR) program by 5%.
- By the end of FY26, we will increase the number of books prescribed through the Reach out and Read (ROR) program by 10%.

COMMUNITY COLLABORATOR(S)

- Collaborate with private providers and local federal qualified health centers to identify potential healthcare providers for the Reach out and Read (ROR) program.

One continued: Children are adequately prepared for school.

STRATEGY 1.3

Reach out and Read (ROR) program

SMART GOAL(S)

- By the end of FY26, we will integrate at least one additional healthcare provider into the Reach out and Read (ROR) program.

COMMUNITY COLLABORATOR(S)

- Collaborate with private providers and local federal qualified health centers to identify potential healthcare providers for the Reach out and Read (ROR) program.

STRATEGY 1.4

Countdown to Kindergarten (CTK) program

SMART GOAL(S)

- By the end of FY24, we will increase the number of families served in the Countdown to Kindergarten (CTK) program by 5%.

COMMUNITY COLLABORATOR(S)

- Collaborate with private providers and local federal qualified health centers to identify potential families for the Countdown to Kindergarten (CTK) program.

Two: Children are cared for in safe environments.

STRATEGY 2.1

Needs Assessment

SMART GOAL(S)

- By the end of FY25, we will conduct a community assessment to measure the current availability of quality child-care centers and providers in Darlington County.

COMMUNITY COLLABORATOR(S)

- We will partner with youth-serving organizations, community stakeholders and local school districts to conduct the assessment.

STRATEGY 2.2

Community Awareness

SMART GOAL(S)

- By the end of FY26, we will host at least one community event per year (FY24, FY25, FY26) to disseminate information about local child-care centers and youth-serving organizations to increase awareness of available services.

COMMUNITY COLLABORATOR(S)

- We will partner with the local DHEC office, youth-serving organizations, community stakeholders and federally-qualified health centers.

Three: Children are exposed to Positive Childhood Experiences (PCEs)

STRATEGY 3.1

Parents as Teachers (PAT) program – *research has shown that children are better able to be resilient, succeed in school and have better health outcomes when their parents could discuss things that mattered with their children, when parents participated in their child's activities and knew their friends, and when parents managed their own stress around parenting.*

SMART GOAL(S)

- By the end of FY26, we will increase the number of families enrolled in the Parents as Teachers (PAT) program by 25%.

COMMUNITY COLLABORATOR(S)

- We will partner with First Steps 4K and the public school 4K program to recruit younger siblings of 4K students into Parents as Teachers (PAT).
- We will partner with local federally qualified health centers and youth serving organizations to offer positive community experiences for the families involved in the Parents as Teachers (PAT) program.
- We will partner with agencies involved in the Family Café Program to identify families eligible to participate in the Parents as Teachers (PAT) program.

Three continued: Children are exposed to Positive Childhood Experiences (PCEs)

STRATEGY 3.2

Parents as Teachers (PAT) program -*research has shown that children are better able to be resilient, succeed in school and have better health outcomes when their parents could discuss things that mattered with their children, when parents participated in their child's activities and knew their friends, and when parents managed their own stress around parenting.*

SMART GOAL(S)

- By the end of FY26, we will incorporate a Positive Childhood Experiences (PCEs) assessment into existing programming to measure perceived experiences among participants of the Parents as Teachers (PAT) program.

COMMUNITY COLLABORATOR(S)

- We will partner with First Steps 4K and the public school 4K program to recruit younger siblings of 4K students into Parents as Teachers (PAT) program.
- We will partner with local federally qualified health centers and youth serving organizations to offer positive community experiences for the families involved in the Parents as Teachers (PAT) program.
- We will incorporate a validated tool into home visiting to assess perceived experiences such as the Building Blocks for Health assessment:

<https://img1.wsimg.com/blobby/go/b0275965-2f8f-4b51-a26e-49b08fce83e9/Strengths%20Based%20Building%20Blocks.pdf>

Three continued: Children are exposed to Positive Childhood Experiences (PCEs)

STRATEGY 3.3

Community Education

SMART GOAL(S)

- By the end of FY26, we will disseminate 1,000 educational pamphlets to local youth serving organizations and federally qualified health centers on the impact of Adverse Childhood Experiences (ACEs) and the mitigating impact of Positive Childhood Experiences (PCEs).

COMMUNITY COLLABORATOR(S)

- We will partner with student interns from a local university to develop the educational brochures as a part of a research project on youth development.
- We will partner with the local youth serving organizations and federally qualified health centers to disseminate educational pamphlets.

Four: Youth are engaging in healthy sexual behaviors.

STRATEGY 4.1

Evidence-Based Program

SMART GOAL(S)

- By the end of FY26, we will establish partnerships with at least 2 new sites to expand implementation of the Plan A program, a video intervention to promote effective sexual and reproductive health decisions.

COMMUNITY COLLABORATOR(S)

- We will work with funding agencies and partners to apply for funding to support the implementation and expansion of an evidence-based reproductive health program.

STRATEGY 4.2

Community Work Group

SMART GOAL(S)

- By the end of FY26, increase the number of families served through community partnerships and the Community Work Group by 5%.

COMMUNITY COLLABORATOR(S)

- We will enlist the community work group to assist with family connections, partnering with community leaders and local organizations to provide appropriate health services to youth and their families.

Four continued: Youth are engaging in healthy sexual behaviors.

STRATEGY 4.3

Community Awareness

SMART GOAL(S)

- By the end of FY26, we will partner with a hosting agency to offer an at least one mobile HIV testing event per year (FY24, FY25, FY26) to increase the number of people screened for HIV in Darlington County.

COMMUNITY COLLABORATOR(S)

- We will partner with the local federally qualified health centers to schedule the mobile HIV testing center to offer free HIV testing to residents.
- We will market the event through existing community partnerships, social media and email list serve distribution.
- We will partner with the newly developed Pee Dee Sexual Health Awareness, (STI) Prevention, and Education (S.H.A.P.E.) initiative to plan the event and disseminate information about the event.

Five: Men are healthy and engaged members of families.

STRATEGY 5.1

Community Education

SMART GOAL(S)

- By the end of FY26, we will disseminate 1,000 educational pamphlets nontraditional sites (barber shops, auto shops, etc.) and federally qualified health centers on the importance of cancer screening among African American men.

COMMUNITY COLLABORATOR(S)

- We will partner with student interns from a local university to develop the educational brochures as a part of a research project on cancer screening.
- We will partner with the local federally qualified health centers and nontraditional sites where men congregate to disseminate educational pamphlets.

Five continued: Men are healthy and engaged members of families.

STRATEGY 5.2

Program Implementation

SMART GOAL(S)

- By the end of FY26, at least 40% of the males active in DCFS events and/or enrolled in DCFS programming efforts in Darlington County have received screening for one of the following cancers prevalent in the county: colorectal, lung, prostate.
- By the end of FY26, we will host at least one event in partnership with Coker University Athletic Department to offer screening for one of the following cancers prevalent in the county: colorectal, lung, prostate.

COMMUNITY COLLABORATOR(S)

- We will partner with local federally qualified health centers to offer free cancer screenings using a mobile site if possible.
- We will partner with Coker University Athletics Department to plan screening event and recruit male athletes for participation.

Five continued: Men are healthy and engaged members of families.

STRATEGY 5.3

Community Awareness

SMART GOAL(S)

- By the end of FY26, we will partner with a federally qualified health center to participate in at least one community health fair per year (FY24, FY25, FY26) to disseminate information about screening for one of the following cancers prevalent in the county: colorectal, lung, prostate.

COMMUNITY COLLABORATOR(S)

- We will partner with the local DHEC office, youth-serving organizations, community stakeholders and federally-qualified health centers.

Overarching Measures of Success

1. INCREASE THE NUMBER OF CHILDREN ENROLLED IN HIGH INTENSITY PROGRAMS FUNDED BY FIRST STEPS

By 2025, the percentage of children in need who are directly served by First Steps high intensity programs will increase from 5% to 8%.

Note: the calculation for this measure changed as voted on by the state Board of Trustees on April 21, 2022. Now, this is calculated as the estimated number of children served directly in high intensity programs by First Steps Local Partnerships and 4K divided by the number of children under age 6 <185% FPL from the American Community Survey 5-year estimates.

2. INCREASE THE REACH OF FIRST STEPS SERVICES

By 2025, the percentage of children in need who are directly served by First Steps will increase from 17% to 20%.

Acknowledgments

Darlington County First Steps would like to thank the community members, stakeholders, partnering organizations, *Parents as Teachers* Advisory Committee members, Darlington County School District *Countdown to Kindergarten* teachers, and the Byerly Foundation for their support, engagement and thoughtful contribution to developing the 2024-2026 Strategic Plan.

Additionally, Darlington County First Steps would like to thank the Board Members who offered their time and thoughtful feedback to support the development of the 2024-2026 Strategic Plan. Thank you for your continued support of our organization.

Lastly, thank you to the team at Darlington County First Steps who work tirelessly to promote healthier and stronger families in Darlington County. None of this is possible without your commitment, dedication and selfless service.

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