



Executive Committee Meeting
July 19, 2024 11:00 am by Zoom

AGENDA

Members: David Morley, Jessica Mackey, Sen. Gerald Malloy, Dr. Amy Williams, Wes Wooten , **Staff:** Mark Barnes, and Derek Cromwell

I. Local Partnership Executive Directors: Hire, Salary, Compensation, Evaluation

Process pursuant to Act 81

- a. Charleston County First Steps – Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- b. Cherokee County First Steps – Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- c. Chesterfield County First Steps – Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- d. Edgefield County First Steps – Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- e. Greenwood County First Steps – Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- f. Horry County First Steps – Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- g. McCormick County First Steps – Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- h. Sumter County First Steps – Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.

II. Action Required: Executive session for local partnership personnel matters: Charleston County First Steps– Compensation; Cherokee County First Steps – Compensation; Chesterfield County First Steps– Compensation; Edgefield County First Steps – Compensation; Greenwood County First Steps– Compensation; Horry County First Steps – Compensation; McCormick County First Steps– Compensation; and Sumter County First Steps – Compensation.

Motion to enter executive session for the purpose of personnel matters: to discuss local partnership board recommendations regarding Charleston County First Steps executive director compensation; Cherokee County First Steps executive director compensation; Chesterfield County First Steps executive director compensation; Edgefield County First Steps executive director compensation; Greenwood County First Steps executive director compensation; Horry County First Steps executive director compensation; McCormick County First Steps executive director compensation; and Sumter County First Steps executive director compensation

Motion to exit executive session.

Actions Required:

Motion: To approve the proposed Charleston County First Steps executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed Cherokee County First Steps executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed Chesterfield County First Steps executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed Edgefield County First Steps executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed Greenwood County First Steps executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed Horry County First Steps executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed McCormick County First Steps executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed Sumter County First Steps executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

III. HR Action Request for Personnel Matter: Action required through agreement for Interim Executive Director

IV. Action Required: Executive Session for Personnel Matters

Motion: To enter Executive Session for the purpose of personnel matters.

Motion: To exit Executive Session.

Motion to approve the personnel action request from the Interim Executive Director.

V. Information:

- a. Budget Request Updates
- b. Separation from State Department of Education
- c. Communications team update

VI. Important Dates

- a. SC First Steps Executive Director Search Committee Virtual Interviews. August 6, all day.
- b. South Carolina First Steps Board of Trustees and ECAC Meeting(virtual), August 15.
- c. South Carolina First Steps Executive Committee Meeting (virtual) September 20 at 11:00.

- d. South Carolina First Steps Board of Trustees Retreat with Strategic Planning facilitator (In person) October 17th at 9:00 to 12:00 at the First Steps State Office, Board of Trustees and ECAC Meeting after, 2:00 to 4:00.

VII. Motion to adjourn meeting.