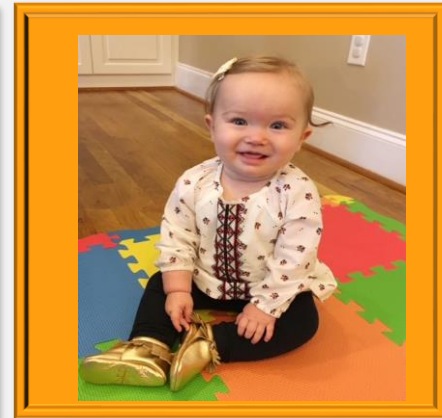


2019 January Leadership Webinar

January 15, 2019

10:00am - 11:30 am

To access this meeting by voice, please dial
888-537-7715,
participant code 43126552#



Today's Agenda

1. Welcome
2. Executive Directors Report – Legislative Update
3. Preschool Development Grant – Next Steps
4. SC Thrive – The Benefits Bank
5. The Pyramid Model – training resources for supporting Social-Emotional Development
6. Non Profit Management – NEW Ten Minute Tip
7. Finance Update
8. Data System Update
9. 4K Update
10. PAT Update
8. Announcements / Key Partnership Dates

Executive Director's Report

Communications

- New Staff to begin February 4 –
 - Communications Director: Porlan Cunningham
 - Communications Coordinator (for Local Partnerships): Beth Moore
- First Steps Facebook Page
- Preschool Development Grant Press Release

Legislative Update

House Ways and Means Subcommittee:

- Representative William R. "Bill" Whitmire (Oconee)
- Representative Garry R. Smith (Greenville)
- Representative Jackie E. "Coach" Hayes (Dillon)

Preschool Development Grant Overview and Update

Joint Press release from Governor's Office and DSS sent out last week (local partnerships received copy via email)

The \$3.5 million grant will help South Carolina:

- Develop and update its strategic plan based on the assessment of all child services statewide.
- More efficiently use existing federal, state, local and nongovernmental resources to strengthen existing programs or create new ones.
- Encourage partnerships between entities that provide child services.
- Improve the transition between home/preschool to school.
- Centralize information about services.

Preschool Development Grant

Opportunities for Local Partnerships to Receive Grant Funding:

Countdown to K expansion

400 350 slots statewide, fully funded with ~~10% admin~~ priority to districts without CTK

Interested? Contact Janice (jkilburn@scfirststeps.org)

PASOs Connections for Child Development

1 community health worker for 3 sites

More info during Jan. 2019 webinar

Interested? Contact Jon (jartz@scfirststeps.org)

Needs assessment and strategic planning – details to come



Countdown to Kindergarten

- Preschool Development Grant CTK modifications
- Toolkit update
- Evaluation efforts
- CTK training and supervision/support

SC Thrive

<https://scthrive.org/>

PRESENTATION BY:

Liz Walsh – Regional Coordinator – Lwalsh@scthrive.org

803-920-2134

South Carolina State-Wide Master Cadre Pyramid Model Implementation

South Carolina First Steps Master Cadre Team:

Dr. Kim N. Archung – Local Partnership Program Officer

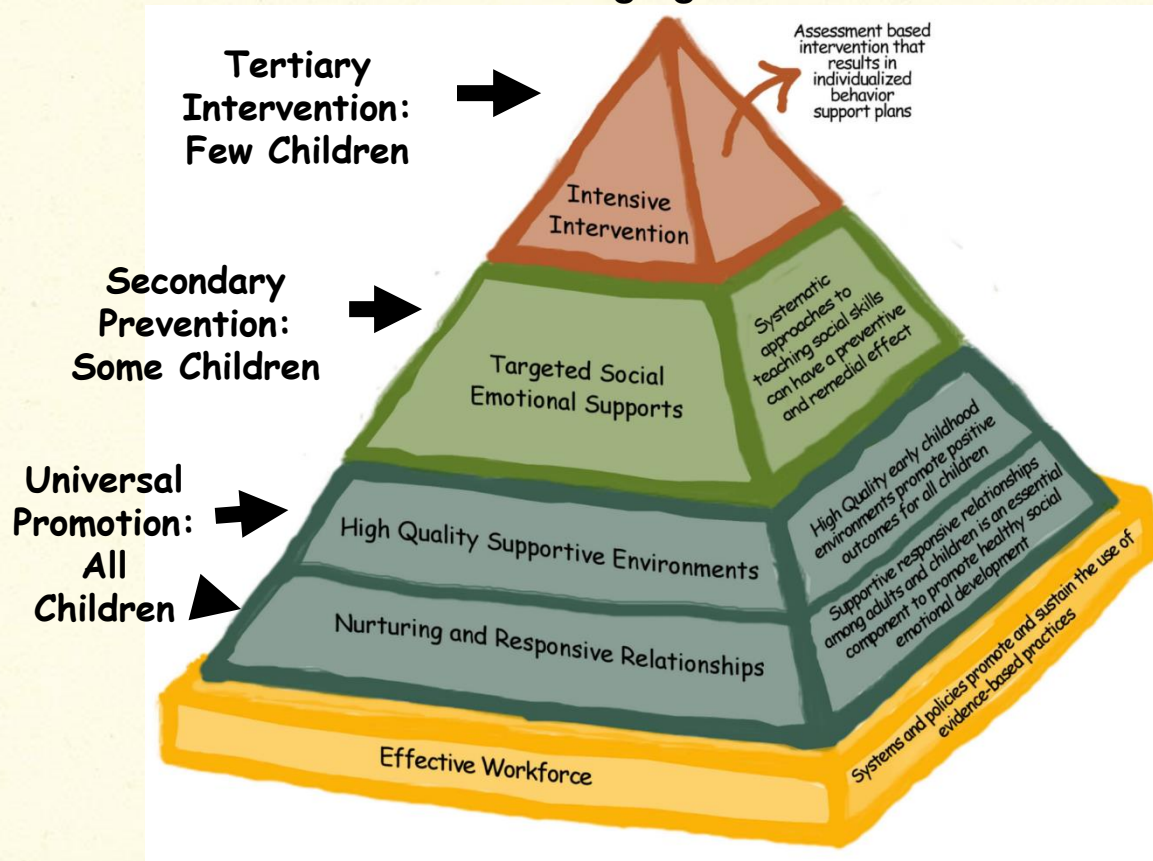
Carletta Isreal – Local Partnership Program Officer

Anna Hendrickson – 4K Regional Coordinator

What is the Pyramid Model?

- ❖ **Public health, tiered model**
- ❖ **Promotion, prevention, intervention**
- ❖ **Promote the development of all children**
- ❖ **Provides a conceptual framework for a comprehensive array of interventions and approaches**

The Pyramid Model: Promoting Social and Emotional Competence and Addressing Challenging Behavior



The Goal of the Pyramid is to Promote Children's Success By:

- ❖ **Creating an environment where EVERY child feels good about coming to school.**
- ❖ **Designing an environment that promotes child engagement.**
- ❖ **Focusing on teaching children what TO DO!**
 - **Teach expectations and routines.**
 - **Teach skills that children can use in place of challenging behaviors.**

SCFS Pyramid Implementation Plan

- ❖ Recruit interested Local Partnerships to focus on developing their Training Plans to include intensive Pyramid training, coaching, and support (*infants, toddlers, preschool*)
- ❖ Coordinate State-wide Master Pyramid Cadre partners (*e.g., Head Start, Inclusion Collaborative, etc.*) in recruited counties to support full implementation of Pyramid with child care center staff, families, and other stake holders
- ❖ Provide training, coaching, and support to participants
- ❖ Coordinate Statewide TAPs training with CCCCCD
- ❖ Plan and Implement TAPs training (*FS Program Officers with 4K Coordinator, and other Master Cadre partners*)

Pyramid Training Topics

❖ Infant/Toddler Modules

❖ Preschool Modules

❖ Behavior Specialists

❖ Coaching/Practice-based Coaching

❖ TPOT

❖ Positive Parent Solutions

❖ Linking Literacy and Social Emotional Development



Ten Minute Tips

On Effective Nonprofit Management

A Case For Board Governance

Presented by:
Sharon Clemmons Thomas
Senior Partnership Consultant



Finance Update

Audits

There were several audits emailed in the past week, please be sure to thoroughly review the draft emails from the auditor for approvals from the ED, RFM, and State Office.

New Accounting Software Update

We are swiftly moving along with the selections of the new accounting software. Once a vendor is selected and they accept, I will update all.

Data System Update

**Mid-year data check coming up! Review reports monthly.
Program Officers are checking data now for partnerships with
conditional approvals.**

Suggested reports for mid-year:

Parenting Intensity Detail: *Are parent educators getting their visits in? Are caseloads full?*

KIPS/ACIRI Detail Report, ASQ Report: *Are baseline screenings and assessments done?*

Scholarships Report: *Are scholarship clients properly entered?*

Child Care Intensity Summary Report: *Are providers being visited? Are baseline ERS done?*

Cases Data Entry Training:

PAT Data Training webinar: January 29, 10-12

Newbie Data Entry training for home visitors: Feb. TBD

<https://attendee.gotowebinar.com/recording/1506508345012799233>

Child Care Data Entry Training:

<https://attendee.gotowebinar.com/recording/93716167827132163>

Data System Update

NEW REPORT: Client Demographics Report

and % for:

- Income range
- Child age range
- Child gender
- Child race/ethnicity
- Adult race/ethnicity

Available filters:

Demographic Filters

Focus Adult Race:

Focus Adult Hispanic Ethnicity:

Focus Child Race:

Focus Child Hispanic Ethnicity:

Focus Child Gender:

Focus Child Age Range:

Family Income Range:

****Check this report ASAP – some client race/ethnicity is missing****



SC First Steps 4K News

- Application for New 4K providers is on our website. <http://scfirststeps.com/first-steps-4k-provider/>
- We are happy to come and visit any centers that you recommend!
- Student applications are going to approved centers today. Options of extended service will be available.



Conscious Discipline
Summer Institute (CD1) Satellite

In COLUMBIA, SC!!!!

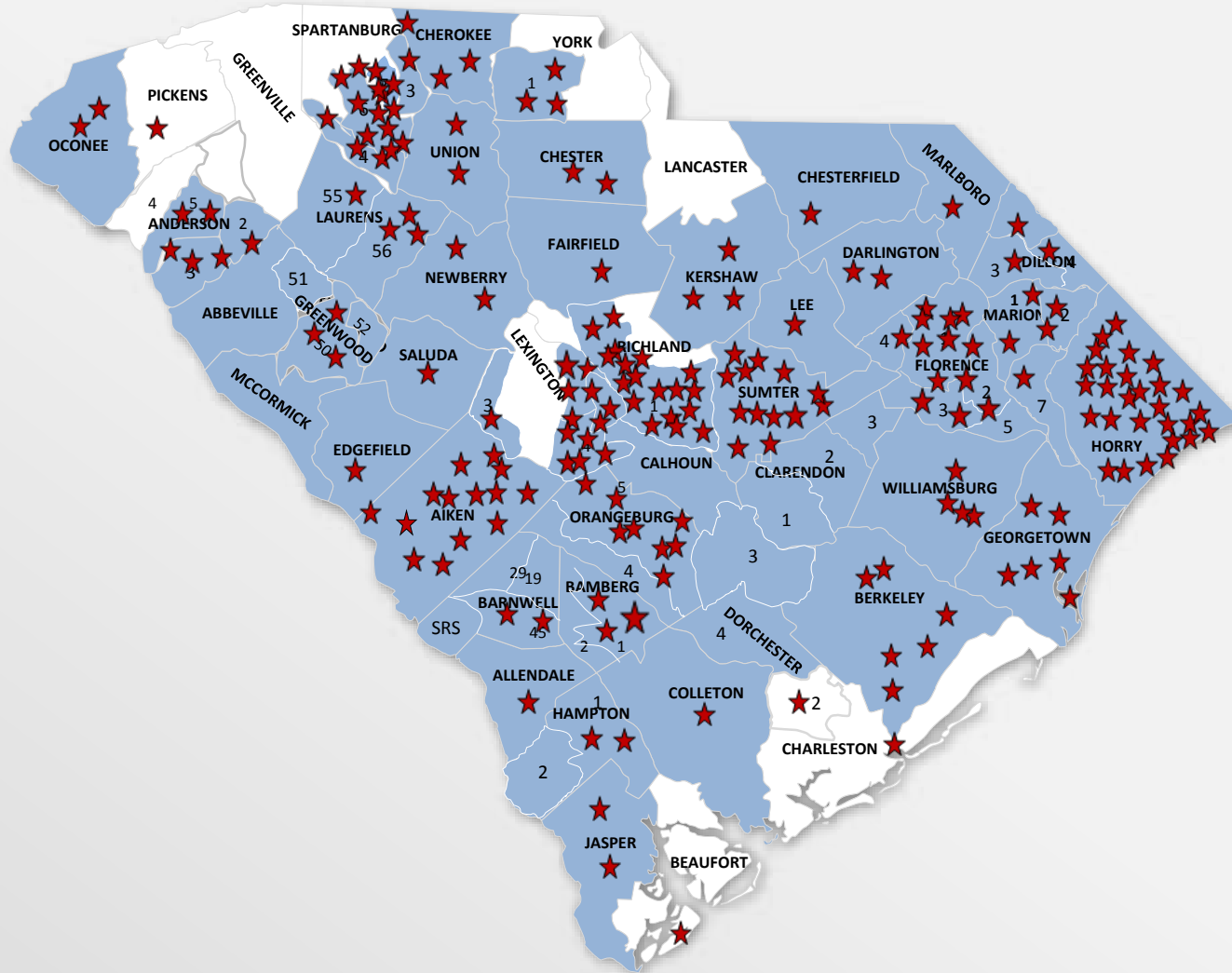
July 15-21, 2019

A transformational journey which empowers you
to be the change you wish to see.

Look for an email if you are an experienced user and
interested in a scholarship opportunity.

<https://consciousdiscipline.com/professional-development/event/summer-institute-cd1c-satellite-columbia-sc/>

First Steps 4K 2018-2019



64 EXISTING PARTICIPANT DISTRICTS

SC Parents as Teachers



Parents as Teachers



2017-18 State PAT Data

- 47 Affiliates in SC (37 have some or all FS Funds)
- 73% of First Steps funded Affiliates met all 17 ER's.
- 56% of National Affiliates met all 17 ER's-
- National Goal for all is 75% now raised to 80%
- Will be reaching out to all who missed one or two ER's as part of a new Target Fidelity Project from the National PAT Office.

SC Parents as Teachers



Parents as Teachers



- January 16th at 1:00 PM --IECMH Webex – To learn more about the opportunity for Home visitors and/or supervisors to participate in the Infant Mental Health Endorsement –Will be led by Kerrie Schnake
- January 23rd at 10:00 – QEIP (Quality Endorsement Implementation Process) Meeting in Columbia
- January 23rd at 2:00 PM --SC Implementation Webinar—these are for supervisors primarily

SC Parents as Teachers



Parents as Teachers



- February 25-March 1st –FMI Training (Foundational and Model Implementation) in Raleigh, NC -Deadline to register is Feb. 5th –it is open now
- January 29th –Data Reports Webinar for Parenting
Be on lookout for the link to sign up.

Looking at dates for new Parent Educators/ Home Visitors to be trained in data system entry. More to come on this!

SC Parents as Teachers



Parents as Teachers



OLIVER and Portal

- OLIVER –Have you found everything?
- Foundational and F2 Curricula are in OLIVER
- Training Registrations/Schedule are in OLIVER
- Model Implementation Library in OLIVER
- Quality Endorsement Resources in OLIVER
- Renewals and Renewal Certificates are in Portal
- Affiliate Renewal info is in Portal

Announcements

RESILIENCE – *The Biology of Stress & Science of Hope*

- January 28th, 6:30 PM Nickelodeon Theater, Columbia
- Order tickets (\$5) at: <http://nickelodeon.org/films/resilience/>
- Panel discussion moderated by Dr. Janice Gruendel will follow screening

Parent Café Leadership Institute -Lee County First Steps in collaboration with the Lee County Interagency Council and the Rural Leadership Institute will be implementing the Be Strong Families Parent Café

- Funded by the SC Office of Rural Health, BluePrint Project.
- Limited number of scholarships provided for those who commit to provide training. Contact Regina Nesmith Dimery (843*426*5868) or Alexis D. Pipkins, Sr. (803*484*5110 or 843*615*0229)

Announcements



2019 Non-Profit Summit – Greenville, March 11th – 13th

- SC First Steps is offering one scholarship per county
- To apply for a scholarship please fill out the form at this link: <https://www.togethersc.org/page/2019FirstStepsScholarship>
- For any additional registrations, beyond the one scholarship, board or staff members can register at: <https://summit.togethersc.org/2019/register/>
- March 11th – Strategic Planning session for First Steps Executive Directors, Board members and staff attending conference

Announcements

CHOOSE WELL - <https://www.newmorningfoundation.org/major-initiative.php>

- Opportunity to join other First Steps Partnerships already participating in this initiative (currently 11 counties)
- Contact Kim Archung for more information – karchung@scfirststeps.org

SC Early Childhood Association (SCECA) Conference- Jan. 31 to Feb. 2,

- Greenville Convention Center
- <https://sceca.org/conference/>

Nurturing Developing Minds - February 28 to March 1 in Greenville, South Carolina.

- The Institute for Child Success and the Children’s Hospital will be sponsoring the **Early Childhood Research and Implementation Symposium** in conjunction with the conference.

National Smart Start Conference – April 29 to May 2 in Greensboro, North Carolina

Key Partnership Dates

- January 16 - First Steps Formula Allocation Planning Committee meeting, 10 AM
- January 30 – House Ways and Means Subcommittee meeting, Room 521, Blatt Building, SC First Steps Proviso Discussion and Subcommittee Vote
- February 19 – First Steps Monthly Leadership Webinar, 10 AM
- February 21- First Steps Board of Trustees Meeting, 11 AM
(note change to 3rd Thursday of month)
- April 2 – SC READ IN, State House Grounds

Key Partnership Dates

Date:	January	Due By
	Monthly data check, all strategies, Qtr 2 (Oct-Dec) data deadline	1/31/2019
	Quarterly check: vendor contracts, vendor invoices, in-kind documentation; amend contracts and reallocate budget as needed	
	Monitor program staff and vendors for compliance with program standards, progress toward strategy objectives	
	Progress check: Resource Development Plan. Per TogetherSC training: have you this week/month: a) Called a potential partner? B) Thanked a donor? C) Met with a member of your board?	
	Progress check: Community Education/Outreach Plan. Don't forget to keep your web site and social media current!	
	Monthly check: Euthority reports	
	Review needs and resources assessment; plan for next year's program strategies	5/31/2019
	Progress check: state-local teams	

Key Partnership Dates

Date?	February	Due By
	Review needs and resources assessment; plan for next year's program strategies	5/3/2019
	Monthly data check, all strategies (data entered w/in 30 days of service)	
	Monitor program staff and vendors for compliance with program standards, progress toward strategy objectives	
	Progress check: Resource Development Plan. Per TogetherSC training: have you this week/month: a) Called a potential partner? B) Thanked a donor? C) Met with a member of your board?	
	Progress check: Community Education/Outreach Plan. Stay in touch with your legislative delegation!	
	Monthly check: Euthority reports	
	Plan for WQYC events April 8-12 and SC Read-In (April 2)	
	Progress check: state-local teams	