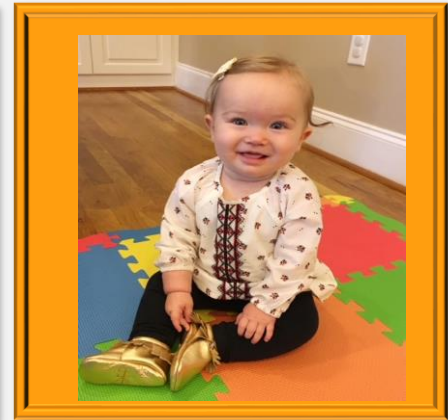


2018 April Leadership Webinar

April 17, 2018

10:00am - 11:30am

To access this meeting by voice, please dial
888-537-7715,
participant code 43126552#



Today's Agenda

1. Welcome - State Director Georgia Mjartan
2. Legislative Update
3. Announcements and Key Dates
4. New Evidence Based Program – Nurturing Parenting
5. Finance Update
6. Program Updates –PAT, 4K
7. Overview of proposed changes to FY19 Partnership and Program Standards

Legislative Update

Legislators Serving on the SC First Steps Board

- Sen. Greg Hembree
- Sen. Gerald Malloy
- Rep. Rita Allison
- Rep. Jerry Govan

First Steps Reauthorization signed by the Governor – 7 more years!

Announcements

First Steps Equity, Diversity and Inclusion Working Group – 4 committees created

- Governance and Communications
- Human Resources and Personnel
- Professional Development
- Programs: Partnerships, 4K, EHS

Early Identification & Referral partnering with PASOs (outreach and education through community health workers)

Informational webinars - April 18th, 10 AM and 4 PM

New Partnership Governance Resources

- 10 Minute Tips – *Planning For Change: Executive Transitions*
- Executive Transitions Supplemental Resources

First Steps Insurance & Retirement Solutions



About Us

- Insurance Advantage Established in 2010 in Columbia
- Headquartered in Columbia, SC with partner locations in Greenville and Charleston, South Carolina; work across SC, NC, and GA
- Team includes experienced former insurance company and HR professionals
 - Senior Management, Underwriting, Compliance, Claims Processing, Customer Service & Account Management
- Currently serve a total of over 400 firms via partnership
- Specialize in providing customized guidance on insurance choices

Independent Brokers

- What Does Independent Broker mean? → We work for you.
- Multiple Appointments with Insurance Carriers
- We Review the Best Options (best product at the best cost) on the Market, and then Bring them to You

First Steps

- Health Insurance
 - Option 1: Exploring Association Plan; Option 2: Separate plans
 - Need census from each group (name, gender, DOB, zip code, smoking status, dependents)
- Supplemental (ST & LT Disability, Life, CI, LTC) - census
- Retirement
 - Option 1: Association Plan is likely with more options(1st yr \$1000 - \$1500, \$300 less in Year 2+; Option 2: 46 separate plans with less options

Insurance Advantage

Thank you.

Please send 1) your group census and 2) interest/non interest at group level in retirement plan to ben@theiateam.com.

Ben Green

803-509-3394

Insurance Advantage

511 Meeting Street

West Columbia, SC 29169

803-509-3394

<http://www.theIAteam.com>

Countdown to Kindergarten

Kaplan toolkit orders due APRIL 30

- Required training for home visitors this summer will be conducted on-line via webinars:
 - Ready and Resilient: Strategies for Resilient Teaching and Parenting
 - Training on newly revised curriculum (now aligned with Kindergarten Readiness Standards)
- Local training regarding documentation requirements, etc. to be conducted by each partnership

Employment Opportunities

<http://scfirststeps.com/employment-opportunities/>

- Early Head Start and 4k Regional Coordinator Positions posted
- 2 new additions: 4K Regional Coordinators
 - Williamsburg, Horry, Georgetown Region
 - 1 Hourly and 1 FTE
- ED for Georgetown
- You will be informed if position is posted serving your county

Key Partnership Dates

April 18 – Finance Webinar re: FY19 Budget Spending Plan

Wednesday, 2:00 to 3:00 PM

<https://attendee.gotowebinar.com/register/6454700993074842370>

April 19 – Finance Webinar re: FY19 Budget Spending Plan

Thursday, 10:00 to 11:00 AM

<https://attendee.gotowebinar.com/register/3390948126160813826>

April 20 – State Board Meeting – 11:00 AM, Canal Room,
EdVenture Children’s Museum

Review and adoption of proposed FY19 Program Standards

May 11- Final date for FY 19 Renewal Plan submission

May 15 – First Steps Leaders Monthly Webinar, 10 to 11:30 AM




Nurturing Parenting Program

- Primary: Prevention Education
- Secondary: Prevention Intervention
- Tertiary: Prevention Treatment
- Comprehensive Programs




Primary Prevention Education

- Short-term program (5 to 18 sessions)
 - Home Visits and Parenting Groups
 - Topics focus on prenatal development, ABC's for Parents & Children, Substance Abuse, Anger, & Abuse
- 




Secondary Prevention Intervention

- Designed for at-risk youth and teens
 - Up to 21 sessions
 - Home Visits & Parenting Groups
 - Topics such as Nurturing Skills for Families, Teens, Fathers, & Military Families
- 




Tertiary Prevention Treatment

- For families with higher risks such as referrals for abuse and neglect from the Department of Social Services
 - Up to 17 sessions
 - Home Visits and Parenting Groups
 - Topics focus on infant, toddlers, preschoolers, substance abuse issues & teens
- 



Comprehensive Programs

- For Comprehensive Parenting Education and Home Visitation Programs
 - Up to 55 sessions
 - Parenting Groups and Home Visits
 - Topics such as Infant, Toddlers, & Preschoolers, Teens, & Spanish Speaking Families
- 

Finance Update

- Update on the new Accounting Software
- New BSP FY-19 / Cost Allocation Template
 - 2 upcoming training webinars on Wed/Thurs
 - Guidance on cost allocation of space/time (sent Friday)
 - Sample BSP/instructions to be sent following webinar
- Documentation for cost allocation/ proposed plan
 - ***Sample Template available***
- New model codes

Press Release and Infographics Coming



NEW RESEARCH

***22% reduction of
child abuse***

Research published in the May 2018 *Child Abuse & Neglect, The International Journal*, shows that large-scale implementation of the Parents as Teachers evidence-based home visiting model results in a significant decrease in cases of child maltreatment.

Parents as Teachers Training



Parents as Teachers



Important Dates to Help Prepare for Annual Performance Reports

- | | |
|-----------------|---|
| April 20 | PAT National Webinar on Changes
@ 1:00PM |
| May 1 | SC APR Review Webinar (reg. to come) |
| May 18 | PAT National Webinar on APR |
| July 15 | SC PAT APR's Deadline to submit |

Fun Facts: SC trained 141 new Certified Parent Educators from FY15-16, 16-17 and so far in 17-18. SC trained 104 Certified in Foundational 2 (3-5 years) and trained 50 in Foundational 1 for subscription only (those not certified but have access to the curriculum.)



SC First Steps 4K News

2017- 2018 Summer 4K Options

- The last day for summer enrollment of new 4K students is June 6, 2018.
- Summer School sessions begin on Monday, June 11, 2018.
-

2018-2019 4K Service Option Plans for approved centers:

- Traditional Day- 180 days @ 6.5 hours
- Extended Day- 180 days @ 8 hours
- Extended Year- 220 days @ 6.5 hours
- Extended Year AND Day- 220 days @ 8 hours

Two openings for 4K Regional Coordinators-

1. To serve Chester, Chesterfield, Fairfield, Kershaw, Lee, York
2. To serve Georgetown, Horry, Williamsburg



4K Territories:

Joy Mazur, BLOOM coordinator - Lexington, Newberry, Richland

Cassandra Legette, **Lead *** - Richland

TBD*- Chester, Chesterfield, Fairfield, Kershaw, Lee, York

Carla Brown * - Anderson, Greenwood, Laurens, Oconee, Pickens

Sharon Bruton * - Cherokee, Spartanburg, Union

Anna Henrickson * – Aiken, Richland

Meada Fogle *- Aiken, Barnwell, Bamberg, Orangeburg

Kristine Jenkins, **Lead ****- Horry, Marion

TBD **- Georgetown, Horry, Williamsburg

Lorie Caldwell **- Allendale, Beaufort, Berkeley, Colleton, Dorchester, Hampton, Jasper

Deborah DePaoli **- Lexington, Saluda, Sumter

Cindy Galloway **- Horry, Marion

Shayla Pettigrew**- Darlington, Dillon, Florence, Marlboro

FY19 PARTNERSHIP STANDARDS

Proposed FY19 Partnership and Program Accountability Standards

Effective July 1, 2018 – June 30, 2019

- Outline expectations for local First Steps Partnerships regarding programmatic, operational, financial, and administrative activities
- Updated annually by State Board of Trustees
- Attached to the 2018-19 grant agreement
- Organized in two sections:
 1. Partnership
 2. Program

SECTION 1:

FIRST STEPS PARTNERSHIP ACCOUNTABILITY STANDARDS

- **Governance and Operations**
- **Fiscal Accountability**
- **Collaboration/Community Engagement**
- **Resource Development**

SECTION 1:

FIRST STEPS PARTNERSHIP ACCOUNTABILITY STANDARDS

Governance and Operations

- added comprehensive plan description
- added hiring/HR clauses from the grant agreement
- clarified that board minutes should be signed
- board member agreement/orientation

Fiscal Accountability

- maximum administrative rate of 13% of state funds (as adopted by state board for FY 17-18)

SECTION 1:

FIRST STEPS PARTNERSHIP ACCOUNTABILITY STANDARDS

Core Functions (formerly Collaboration/Community Engagement)

- added Local Team meetings as a recommended community convener activity
- added legislative language regarding core functions
- Community Education Program Standards moved to be included in Core Functions

Resource Development

- 15% match documentation requirement

SECTION 2:

PROGRAM ACCOUNTABILITY STANDARDS

- It is indicated whether a strategy is evidence-based or evidence-informed

SCFSBOT Designation: Evidence-Based

New Programs added include:	#
– Raising a Reader (Enhanced)	218
– LENA	224
– Triple P Levels 3 and 4	222
– Nurturing Parenting	223
– Other Early Education	318-322

SECTION 2:
PROGRAM ACCOUNTABILITY STANDARDS
PARENT AS TEACHERS (201)

- **Three new Essential requirements have been added so there are now 20 Essential Requirements:**
 - Child Screening is broken into three measurements including Child Health, child development, and developmental surveillance/ affiliates will need to use the PAT Milestone Checklist by documenting at each visit.
 - Supervisors are now required to attend the full 5 day training FMI training.
 - Programs will use two outcomes measures approved by the National PAT Model. Collecting outcomes by KIPS will be one.
 - Second outcome can be chosen from approved list that will align with program goals.

SECTION 2:
PROGRAM ACCOUNTABILITY STANDARDS
PARENT AS TEACHERS

One FS Standard was changed:

- 60% of families served need to have been connected to at least one community resource in the program year.

SECTION 2:
PROGRAM ACCOUNTABILITY STANDARDS
FAMILY LITERACY (211)

- Early childhood education and parent education components may be considered Evidence-Based if the component adheres to a program designated as evidence-based by the SC First Steps Board of Trustees. Those evidence-based components shall be funded under their respective early education and parenting program codes.
- In the FSDC, if the partnership funds ONLY the parent education component, enter cases data under that parenting code. Otherwise, enter activities under Family Literacy.

SECTION 2:

PROGRAM ACCOUNTABILITY STANDARDS

IMAGINATION LIBRARY (212)

- Partnerships are encouraged to target DPIL enrollment to children 3 and under. *DPIL studies indicate that longer program participation is associated with stronger home literacy environments and greater frequency of parents reading to children (Samiei et al, 2016).*
- Cash match of at least 25% is required for any state funds committed to the DPIL strategy. *(Change from 50% cash match)*
- Partnerships shall keep an electronic record of DPIL families and make this electronic information available to SCFS for evaluation purposes upon request.
- It is recommended that partnerships also administer a survey or other instrument to track changes in home literacy practices upon enrolling in DPIL and upon aging out or exiting the program.

SECTION 2:
PROGRAM ACCOUNTABILITY STANDARDS
Child Care QE and Coaching (601)

Partnerships shall provide training and coaching that:

- includes a focus on diversity, equity and inclusion issues
- addresses content related to newly revised SC Early Learning Standards

Suggestion: include the specific focus of QE services in contracts with child care facilities... i.e., center Quality Improvement plans should outline needs that are explicitly stated in the contract between the child care facility and local partnership.

Suggestion: award equipment and materials funds after some commitment to QE plan has been demonstrated

SECTION 2:

PROGRAM ACCOUNTABILITY STANDARDS

Child Care Training (605)

- Partnerships may request a waiver (prior to training date) in the event that a training does not meet the CCCCD certification requirements for a justifiable reason.
- For Child Care Scholarships to be evidence based when linked with training, lead teachers of centers receiving scholarships must attend 8 hrs. of training offered or approved by the local partnership.

Child Care Scholarships (703)

- Expenditures on child care scholarships shall be considered evidence-based when formally linked with one or more evidence-based programs.
- Stand-alone scholarship expenditures, without formal connections to evidence-base companion strategies, shall be considered evidence-informed.

SECTION 2:

PROGRAM ACCOUNTABILITY STANDARDS

COUNTDOWN TO KINDERGARTEN (406)

- Home visitors are encouraged to deliver the curriculum in the primary language of the family.
- All home visitors must complete the Countdown to Kindergarten online training prior to implementing the program.
- Ongoing Program Quality Improvement and Professional Development
Each home visitor must participate in reflective supervision and professional development, by, at a minimum, logging on and reviewing the discussion on the Countdown to Kindergarten electronic forum as per the Countdown to Kindergarten Memorandum of Agreement for home visitors.
- Names and email addresses of 5K teachers who were NOT the child's CTK home visitor are to be entered in the data system by October 31, 2018.