



FIRST STEPS

Getting children ready for school.

SOUTH CAROLINA

2017 November Leadership Webinar



November 14, 2017 1:00-2:00 PM
To access this meeting by voice, please
dial 888-537-7715,
participant code 43126552#



Today's Agenda

- I. Introduction and Welcome - State Director Georgia Mjartan
- II. Chairmen's Early Childhood Summit
- III. First Steps Annual Report
- IV. Overview of State Totals - "FY 17 numbers served"
- V. 2018 Comprehensive Plan
- VI. Finance Update
- VII. Program Updates –PAT, 4k, EHS
- VIII. Announcements and Key Dates

Please make plans to join us for the
2017 Chairmen's Summit on Early Childhood
Equity Begins Here

Keynote Speaker



Dr. Walter Gilliam
Yale University

*Avoiding Preschool
Expulsion:
How Teachers' Implicit
Biases Relate to Behavior
Expectations*

Exhibits ♦ Vendors ♦ Networking Opportunities

Also featuring concurrent sessions showcasing best practices in early
childhood from across South Carolina.

December 8, 2017

9:00 AM – 4:00 PM

Columbia Metropolitan Convention Center

Register now:

<https://2017chairmenssummit.eventbrite.com>

For more information: scfirststeps.org or ican.sc



Keynote Speaker



**Dr. Freeman
Hrabowski**
University of Maryland
Baltimore County.

*Holding Fast
to Dreams:
Empowering Children
and Families*

State Annual Report 2016-17

- State report will include “Profile Page” for each county (page 2 of partnership annual report)
- Draft profile report page is being sent to each executive director for final review
- State Report to be completed by December 1

Numbers Served by Local Partnerships 2016-17

A Summary

Three-Year Comparison

	Children	Families	Staff Trained	Service Contacts	Hours of Service	Books Distributed
2014-15	28,256	16,505	5,004	67,425	93,094	131,971
2015-16	30,026	15,055	3,887	59,809	79,665	220,221
2016-17	32,127	18,855	4,530	50,622	73,355	352,264

Children 0-5 Served by Strategy Area

STRATEGY AREA	2014-15	2015-16	2016-17
PARENTING/FAMILY STRENGTHENING:	10,818	13,837	14,725
EARLY EDUCATION:	253	398	805
CHILD CARE QUALITY (no Training):	8,284	6,626	8,078
HEALTH:	1,222	1,381	937
SCHOOL TRANSITION (CTK):	936	1,080	1,055
OTHER:	6,743	6,704	6,527
GRAND TOTAL	28,256	30,026	32,127

Children Served, Home Visitation

Model	2014-15	2015-16	2016-17
Parents as Teachers	1,290	1,223	1,287
Parents as Teachers EHS	32	232	116
Nurse-Family Partnership	885	772	449
Parent-Child Home	137	130	141
Early Steps to School Success	241	177	266
GRAND TOTAL	2,585	2,534	2,259

Children Served Parent Training and Adult Literacy

Model	2014-15	2015-16	2016-17
Triple P Positive Parenting Program	34	16	65
Incredible Years	89	58	55
Mother Read	42	68	82
Fatherhood	44	50	102
Other Parent Training	741	353	461
Family Literacy	98	108	333
GRAND TOTAL	1,048	653	1,098

Children Served Literacy Support

Model	2014-15	2015-16	2016-17
Raising a Reader	108	183	405
Reach Out and Read	90	2,492	2,791
Imagination Library	5,390	5,870	6,567
Library-based Programs	891	629	674
Other Literacy Support	705	1,476	931
GRAND TOTAL	7,184	10,650	11,368

Child Care Quality Strategies

2016-17

Quality Enhancement

- 133 providers participated (FY16: 107)
- 3,322 visits, 7,005 visit hours (FY16: 2,632/5,583)
- 7,464 children 0-5 impacted (FY16: 6,105)

Child Care Training

- 4,530 participants, 9,101 attendance (FY16: 3,887, 8,349)
- 552 sessions offered (FY16: 468)
- 1,180 CCCCDC training hours provided (FY16: 941)

Child Care Scholarships

- 614 children served (FY16: 521)
- 138 providers benefitted (FY16: 132)

2018 Comprehensive Plan

Resources Provided

- Comprehensive Plan template*
- Self-Assessment templates*
 - Child/Family Strategy
 - QE Strategy
 - Training Strategy
 - Local Portal and Community Education
 - Community Convener and State Priorities
- Needs Assessment summary template
- Comprehensive Planning powerpoint
- TA assistance during each step

*to be turned in to SCFS

2018 Comprehensive Plan

Timeline

November

- Complete self-assessments

November – January

- Board meetings (min. 2):
 - Mission/vision/values/strategic goals: 2-3 hours
 - Adoption of final plan

January 31: plan due to SCFS

- Contact TA if extension is needed

Finance Update

- **Due date for budget reallocations for FY-18 carry forward is November 20th (prior to Thanksgiving Holiday)**
- **If you have an urgent concern please call Annie/Beverly so that they are aware of need for immediate attention.**
Annie: 803-734-8146, Beverly: 803-734-0413

Financial Software Update

➤ **OLD SOFTWARE: Universal Management System (UMS)**

- **Procured in FY 2001** (*SC First Steps Owns The Software*)
- **Contractor Upgrades end December 2017**
- **Contractor Support end December 2018**

➤ **NEW SOFTWARE:**

- **Presently Evaluating Four Brands**
- **Modules Needed/Wanted**
 - ✓ **Payroll**
 - ✓ **Accounting**
 - ✓ **Procurement**
 - ✓ **Real-Time Reporting**
 - ✓ **Workflow** (*procurement & Accounting*)
 - ✓ **Donations** (*donor mgmt., addresses, "Thank You Letters"*)
- **Paperless** (*upload/ scan documents into software*)
- **Projected Contract Award January 2018**
- **Training: March – June 2018**
- **Effective July 1, 2018** (*tentative*)

Parents as Teachers SC/NC Annual Conference



Parents as Teachers



The 5th Annual Strengthening Families Through Collaboration- A Carolina Connection Parenting Conference was held on Oct. 10-11 in Columbia

- 300 people attended from North and South Carolina
- 75 Home Visitors and/or Supervisors were recognized for 10 or more years of service to families

Thank You to sponsors for 2017: Children's Trust of SC, SC First Steps, Head Start Collaboration Office, SAVE the Children, and First Steps Local Partnerships: Beaufort, Berkeley, Cherokee/Talk to Me, Darlington, Florence, Laurens, Lexington, Newberry, Oconee, Richland and York

Parents as Teachers National Quality Endorsement



Parents as Teachers



- Twelve PAT Affiliates completed their self-study for Quality Endorsement- a yearlong process that included a thorough review by a team at Parents as Teachers National this summer.
- On October 11th ALL 12 SC Affiliates were notified that they had received the Blue Ribbon Status. Congratulations to: **Berkeley, Lexington SD 1, Darlington, Lexington 2, Clarendon 2, Lexington 3&4, Jasper, Richland, Lexington/Richland 5, York 1, McCormick, and Pickens**
- These 12 added to our current three from Beaufort and Charleston First Steps, and Beaufort School District, means that South Carolina now has **15 Blue Ribbon Affiliates!**

Parents as Teachers 2016-17 SC PAT State Report



Parents as Teachers



- 42 sites in South Carolina
- 1,967 families and 2,259 children (prenatal-5 yrs.)
- 31,674 home visits conducted
- 93% of children enrolled received annual screening
- 97% of 19-25 mo. old children had up-to-date immunizations
- 87% family retention rate (excluding those who moved out of the service area)
- All but 4 SC affiliates receive First Steps funding



4K News

- **Building Learner Outcomes through Opportunities and Models**
BLOOM provides personalized plans for professional growth for First Steps 4K teachers for the 17-18 term . Individual goals will support the translation of knowledge into practice. Regional Coordinators will guide, support, and coach teachers during bi-weekly visits to build dynamic learning environments and positive relationships.
- **National Director's Credential** through the McCormick Center for Early Childhood Leadership and National Louis University
SCFS 4K will be awarding this credential to the 17 directors that have recently completed the project year. This has been a fantastic pilot, facilitated by Kristine Jenkins, and we look to expand. We would welcome conversation with any interested Executive Directors.



4K Territories:

Cassandra Johnson, Lead * - Richland

Barbara Black *- Chester, Chesterfield, Fairfield, Kershaw, Lee, Richland, York

Carla Brown * - Anderson, Greenwood, Laurens, Oconee, Pickens

Sharon Bruton * - Cherokee, Spartanburg, Union

Anna Henrickson * – Aiken, Richland

Meada Fogle *- Aiken, Allendale, Barnwell, Bamberg, Hampton, Orangeburg

Kristine Jenkins, Lead **- Florence, Horry, Marion

Shayla Pettigrew**- Darlington, Dillon, Florence, Marlboro

Deborah DePaoli **- Lexington, Saluda, Sumter

Jeanne Voltz-Loomis **- Georgetown, Horry, Williamsburg

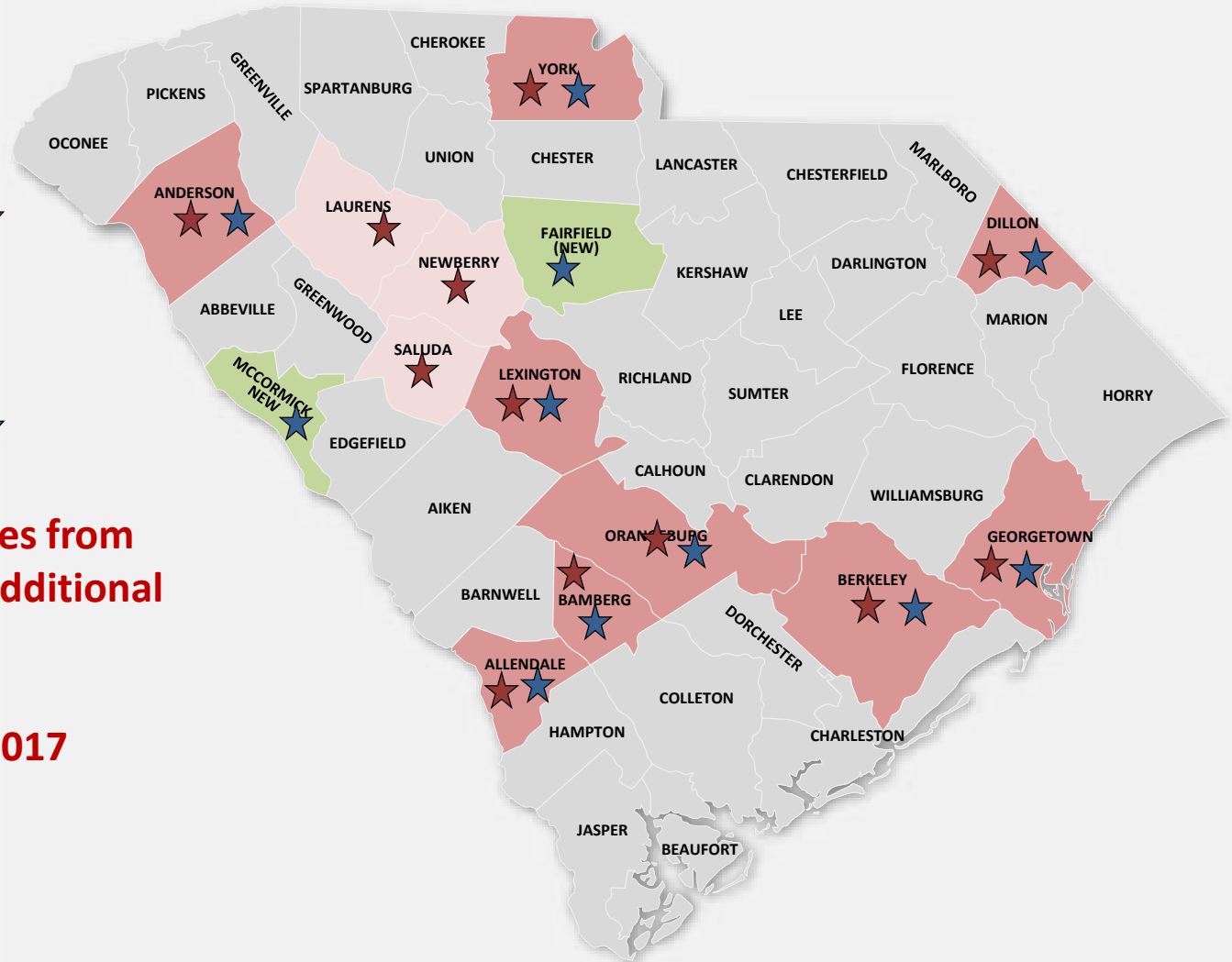
Joy Mazur, BLOOM coordinator- Beaufort, Berkeley, Dorchester, Jasper, Lexington, Newberry

SC First Steps to School Readiness Early Head Start - Child Care Partnerships (EHS-CCP)

EHS-CCP: Round 1: ★
254 slots
12 counties

EHS-CCP: Round 2: ★
162 additional slots
11 counties (9 counties from Round 1 and 2 new additional counties)

Beginning March 1, 2017



Total EHS-CCP Funding: \$34.7 million, 14 counties, 416 slots



Early Head Start-Child Care Partnership

New Round One playgrounds

Round Two Pre-Service Jan. 10-12, 2018

BabyFACES Research project

Round Two Contracts for 14 out of 20 classrooms

Announcements

➤ **Board Governance Resources:**

<http://scfirststeps.com/governance/>

“Tips in Ten” – 2 modules now available

1. *Creating High Performance Boards Using The Board Matrix Worksheet*
2. *Strengthening Your Organizations Integrity Using Effective Conflict of Interest Practices*

➤ **Palmetto Basics - community mobilization**

<http://palmetto.thebasics.org/>

➤ **Evidence Based Programs**

All evidence based programs will be included in Program Accountability Standards

Process being standardized for evidence based program determination based on State Board adopted definition

FY 17 Calendar of Events

Race Equity and Inclusion Learning Collaborative

Dec. 5th , 11:30 am to 2:00 pm , Sisters of Charity Foundation of SC

- <https://www.eventbrite.com/e/race-equity-inclusion-learning-collaborative-tickets-39128187462>
- The REI Partnership aims to disseminate knowledge and facilitate collaboration to advance race equity and inclusion across South Carolina

SCECA Conference – January 25th to 28th, Myrtle Beach

- <http://www.sceca.org/conference>
- *“Relationships are the Heart & Soul of Early Learning”*

Together SC Nonprofit Summit – March 4th to 7th, Hilton Head

<http://www.togethersc.org/general/custom.asp?page=summit>

Key Partnership Dates

December 7th –

3:00 to 5:00 PM State Board Annual Meeting

5:30 to 7:30 PM Board To Board Reception

Inn At USC Wyndham Garden Columbia, 1619 Pendleton St, Columbia, SC 29201

December 8th – Chairmen's Summit on Early Childhood

9:00 AM to 4:00 PM – Columbia Metropolitan Convention Center