



FIRST STEPS

Getting children ready for school.

SOUTH CAROLINA

2017 September Leadership Webinar



September 26, 2017 10:00-11:30 AM
To access this meeting by voice, please
dial 888-537-7715,
participant code 43126552#



Today's Agenda

1. Welcome

- New EDs: Felicia Patrick (Williamsburg), Cynthia Riley (Colleton)

2. Update on State Director Search

3. Legislative Update

- a) FY 19 Budget Request
- b) House Education and Public Works Committee Meeting - 9/19/17

3. Finance Update

4. 2018 Comprehensive Plan Template

5. Data System – 1st Quarter Check

6. Program Updates –PAT, 4k, EHS

7. Announcements and Key Dates

Legislative Update

- FY 19 Budget Request
 - Expansion of home visiting via partnerships - \$1.83M
 - Upgrades to partnership data system - \$737K
 - Accounting software - \$250K
- Senate Equity Funding Committee
- Early Childhood and Family Support Roundtable Meeting hosted by House Education and Public Works Chair, Rita Allison re: local community models for service coordination
- SCprofile.com

Finance Update

- **FY 18 Reallocations should be sent to Beverly and Annie (State Office Finance) – Beverly and Annie will process all reallocation forms, review all updated BSPs based on the reallocation forms for accuracy, and update UMS with the changes. They will copy the ED, RFM, TA, Debbie and each other with the processed reallocation forms and correctly updated BSPs.**
- **All E-thority reports for completing 2017 Annual Report should be available by Friday (9-29-17).**
- **Please copy both Annie and Beverly on all emails to finance.**
- **If you have an urgent concern please call Annie/Beverly so that they are aware of need for immediate attention.**
Annie: 803-734-8146, Beverly: 803-734-0413

2018 Comprehensive Plan

Part of revisions to the Accountability Framework for local partnerships

- Comply with current law (2014 vers.) requiring partnership boards to develop and implement a Comprehensive Plan based on local needs, to include programs, services, collaborations, management of volunteer programs and core functions
 - Replace “Priority Goals” with Comprehensive Plan process (plan + annual updates)
 - Align to state strategic plan, legislative goals, Profile of the Ready K
- Comply with proposed changes (2018 est.) that partnership Comprehensive Plans be posted to the SCFS web site, include numbers served targets
- Avoid duplication in terms of state reporting
- Create a process that focuses on CQI (Continuous Quality Improvement)
- Deadline to SCFS: January 31, 2018
 - contact TA to request an extension due to board meeting schedules

2018 Comprehensive Plan

Input:

- ED Strategic Planning and Evaluation Committee (open to all EDs):
 - April 26, July 20, Aug. 17, Aug. 25, Sept. 20
- Berkeley: Sept. 7
- Saluda: Sept. 14
- Dr. Shapiro (implementation science): July 21, Aug. 7
- Colleen Bozard (nonprofit consultant): Sept. 12

2018 Comprehensive Plan

The Process:

Step 1. Self-Assessment

Partnerships will assess the current functioning of each partnership strategy and core function, using the templates provided:

- Child/Family Strategy
 - QE Strategy
 - Training Strategy
 - Local Portal and Community Education
 - Community Convener and State Priorities
- Who: EDs and staff. Encourage participation by vendors, partners, and clients. Optional: involve board members/committees
 - TA assistance available
 - Self-Assessments should be completed prior to the board's comprehensive planning work
 - Send copy of completed Self-Assessments to your TA (for internal use only)

2018 Comprehensive Plan

The Process:

Step 1. Self-Assessment

Each self-assessment template includes:

- Questions asking for a description of the strategy or core function and how it is implemented currently
- Strategies: projections for numbers served through 2020
- Questions asking partnerships to rate their strategy or core function on various implementation metrics as Meets, Exceeds, or Needs Improvement
 - For programs, metrics are divided into Client, Organization, and Community
- Strategies: summary of outcomes for the past 2-3 years
- Recommendations for the board's consideration: changes and resources needed
- Optional: innovative practices of this strategy or core function (for State Annual Report)

2018 Comprehensive Plan

The Process:

Step 2. Comprehensive Planning Session(s)

The local board meets to create and adopt vision, mission, values, and strategic goals for the partnership

- Powerpoint template provided, or partnerships may choose their own strategic planning process
- TA assistance available to help create the ppt, facilitate session
- Recommend board receive materials to review prior to the comprehensive planning session:
 - State Priorities (legislative goals, state strategic plan, Profile of the Ready K)
 - First 2 pages of CP template
 - Prior strategic plan/updates, Priority Goals/updates
 - Local Needs and Resources Assessment (in total or summary)
 - One-page template provided
 - Optional: Self-Assessments

2018 Comprehensive Plan

The Process:

Step 2. Comprehensive Planning Session(s)

Powerpoint outline:

Why Are We Here?

Review of framework documents (legislative goals, etc.)

Who Are We?

Introductions and teambuilding exercise

Who Are We Together?

Vision, Mission and Core Values

Partnerships may adopt from SCFS or create their own

Where Are We?

Review of past plans, priority goals, needs assessment findings, and self-assessment results

Where Are We Going Together?

Strategic Goals (in support of legislative goals and Profile of the Ready K)

Brainstorm desired outputs (implementation) and outcomes

2018 Comprehensive Plan

The Process:

Step 3. Develop and adopt Comprehensive Plan

Using the Comprehensive Plan template provided, staff will:

- Fill in the board's adopted vision, mission, values and strategic goals
- Develop output (implementation) and outcome objectives, by strategy and core function, that support one or more strategic goals
- Develop Success Metrics and Action Items for each objective
- Include both continuing and proposed strategies and activities
 - Each strategy must include an objective for numbers served by 2020
- Prepare a letter from the ED/board chair
- Present the Comprehensive Plan to the local board for adoption
- Turn in to SCFS by January 31, will be posted to the SCFS web site
- TA assistance available as needed

2018 Comprehensive Plan

Resources Provided

- Comprehensive Plan template*
- Self-Assessment templates*
 - Child/Family Strategy
 - QE Strategy
 - Training Strategy
 - Local Portal and Community Education
 - Community Convener and State Priorities
- Needs Assessment summary template
- Comprehensive Planning powerpoint
- TA assistance during each step

*to be turned in to SCFS

Data System Update

- By now, all vendors and programs should be registered, projected to serve entered, and data entry begun
- Data is to be entered within 30 days of service (within 14 days of visits)
- CTK data for Summer 2017 is due by Oct. 31
- First Quarter Data Deadline: Oct. 31
 - TAs will spot check data entry for completeness

Parents as Teachers



Parents as Teachers



Home Visitation Growing

- SC has offered three PAT Foundational and Model Implementation Trainings this year. One in April, one in August, and another in September. All were full of new Parent Educators, Supervisors and TA's ! SC PAT is growing and families are winning!

Update on Professional Development

- **PAT Teen Curriculum** training was cancelled due to Hurricane Irma. It has been rescheduled in **Beaufort for January 10-11th**.
- **Parenting Conference --October 10-11th** in Columbia— Registration is still open. Sign up at the link below.
- <https://scncparenting2017.eventbrite.com>

Parents as Teachers



Parents as Teachers



- **PAT Foundational 2 (3-5 year olds) Coming Oct. 16-17 in Lexington SC.** Registration is open on the Training page of the PAT National website .
- **APR review almost completed!** If you need to make any changes it needs to be done this week. The portal for all corrections, submissions, reviews will close by Sept. 30th. You will be getting your status notification from SCFS as soon as we get the final word from PAT National!
- **THANK-YOU** to all for supporting the 2017 Parenting Conference. We look forward to seeing you there and recognizing our 10 plus year providers!



4K UPDATES for 17-18

- 197 centers with 216 classrooms and 2239 students.
- 10 current Regional Coordinators with 3 soon to be hired
- 17-18 emphasis for all classes:
 - Growing language and adult-child interactions
 - Strengthening outcomes using Ready Rosie and Starling devices



4K Territories:

Barbara Black- Chester, Chesterfield, Fairfield, Kershaw, Lee, Richland, York

Sharon Bruton- Anderson, Cherokee, Oconee, Pickens, Spartanburg, Union

Shayla Pettigrew- Darlington, Dillon, Florence, Marlboro

Deborah DePaoli- Lexington, Saluda, Sumter

Kristine Jenkins- Florence, Horry, Marion

Cassandra Johnson - Laurens, Richland

Joy Mazur- Beaufort, Berkeley, Dorchester, Jasper, Lexington, Newberry

Anna Henrickson – Aiken, Richland

Meada Fogle- Aiken, Barnwell, Bamberg, Hampton, Orangeburg

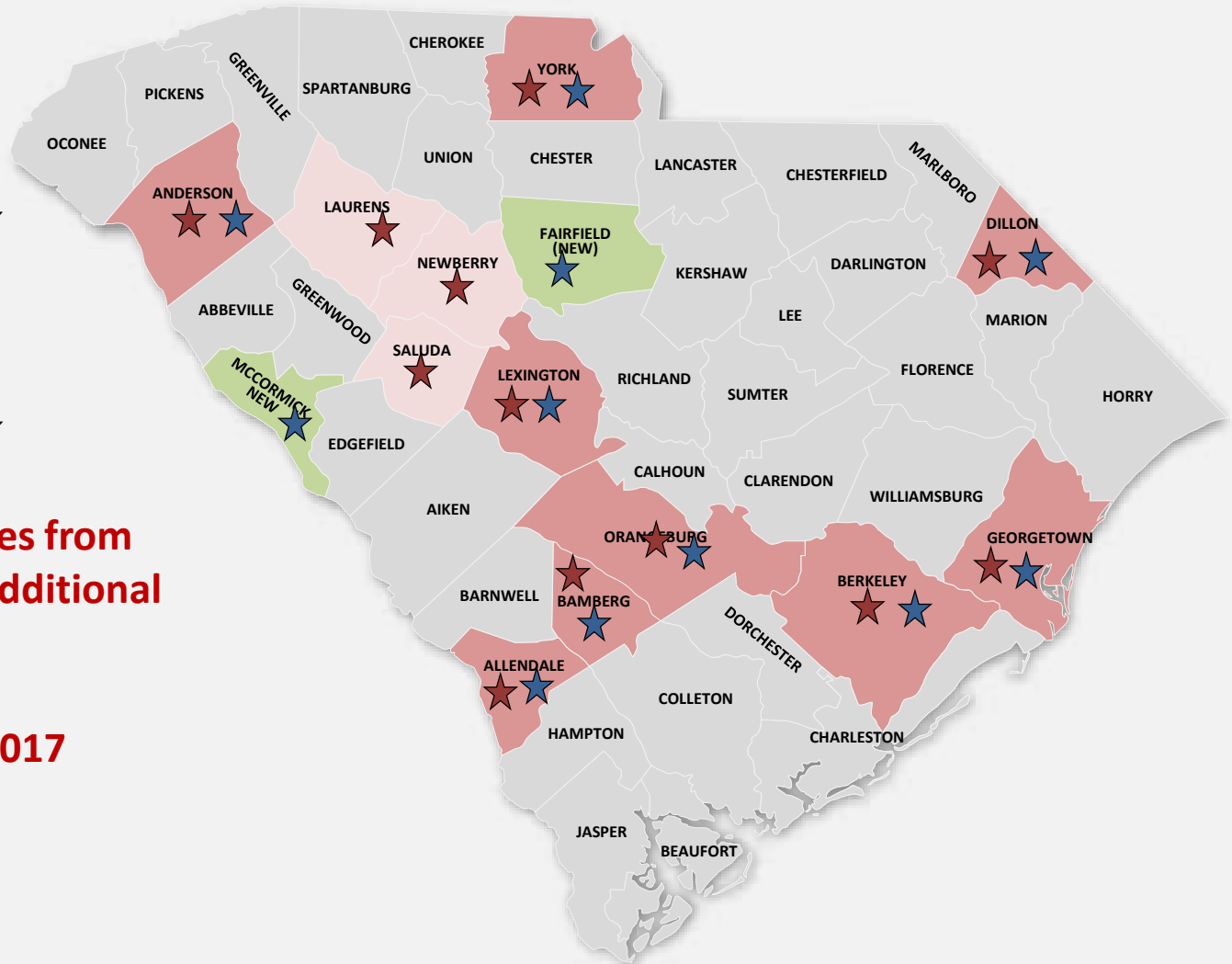
Jeanne Voltz-Loomis- Georgetown, Horry, Williamsburg

SC First Steps to School Readiness Early Head Start - Child Care Partnerships (EHS-CCP)

EHS-CCP: Round 1: ★
254 slots
12 counties

EHS-CCP: Round 2: ★
162 additional slots
11 counties (9 counties from Round 1 and 2 new additional counties)

Beginning March 1, 2017



Total EHS-CCP Funding: \$34.7 million, 14 counties, 416 slots



Early Head Start-Child Care Partnership

- No flood/wind damage at child care centers in our partnership during recent severe weather
- Round 2 contracts with child care partners being prepared
- Ten new Family Advocates recently hired and receiving PAT training
- EHS-CCP Director's Training will be held Sept. 27th in Columbia
- Annual Program Information Report submitted to the Office of Head Start:
 - Served 25 homeless families and 8 foster care children.
 - More than 10% of the children served had an IFSP or an IEP.
 - Over half of the children had a father who was involved in the program in goal setting or in parenting education workshops.

Announcements

➤ **Board Governance Resources:**

<http://scfirststeps.com/governance/>

“Tips in Ten” – Creating High Performance Boards Using The Board Matrix Worksheet

Coming Soon - Strengthening Your Organizations Integrity Using Effective Conflict of Interest Practices

➤ **Thursday, September 28th – Race Equity Community Gathering**

5:30 to 7:30 p.m. , Doctors Bruce & Lee Foundation Library
509 S. Dargan Street, Florence, SC 29506

Registration closes Wednesday:

<https://childrenstrustofsc.wufoo.com/forms/qj5jsmc1pzdnpy/>

Please make plans to join us for the

2017 Chairmen's Summit on Early Childhood

Keynote Speaker:

Dr. Walter Gilliam

**Avoiding Preschool Expulsion: How
Teachers' Implicit Biases Regarding Sex
and Race Relate to Behavior Expectations**

Dr. Walter Gilliam is the director of Yale University's Edward Zigler Center in Child Development and Social Policy.



Save the Date: December 8, 2017
Columbia Metropolitan Convention Center
Registration details coming soon

2017-2018 Early Childhood Public Policy Agenda

Regional Meetings

Topics include: School Readiness Tax Credit, SC's QRIS System, NAEYC's Power to the Profession, DACA (and its effect on Early Childhood in SC), Quality Out-of-School programs, building advocacy skills, updates on ABC, CCR&R, PITC, First Steps, and other programs.

To register click on link below –all times are 6 PM to 8 PM

October 19th [Florence Darlington Technical College](#)

October 26th [Greenville Technical College](#)

November 2nd [Trident Technical College](#)

Participants will receive 2 hrs. of DSS Credit, no charge, light snacks will be served.

Hosted by: SC Association for the Education of Young children (SCAEYC), the SC Early Childhood Association (SCECA) and Children's Trust

FY 17 Calendar of Events

October 2-3 – Children’s Trust Fund Prevention Conference, Columbia Metropolitan Convention Center

https://scchildren.org/prevention_learning_center/conferences/2017_prevention_conference/

October 3 – Midlands Board Leadership Summit, Richland Sandhills Library – (see link for other dates/locations)

<http://www.togethersc.org/default.asp?page=BoardLdshpSummits>

October 10-11 - Parenting Conference, Brookland Baptist Church, Columbia

October 13-14 - SCAEYC Conference, Midlands Tech College, Airport Campus, Columbia

<http://www.scaeyc.org/>

Key Partnership Dates

September 30th – Partnership vendor contracts and MOA's due to state office

October 1st due to state office:

- County Partnership 2017 Annual Reports
- Numbers Served Spreadsheet
- Child Care Training Summary Report for 2017
- Child Care Training Plan for 2018

October 20th – State Board Meeting

October 31st – 1st quarter data deadline, CTK data due

December 7th – State Board Annual Meeting

December 8th – Chairmen's Summit on Early Childhood