



Getting children ready for school.

SOUTH CAROLINA

Executive Director Council

August 15, 2017
1:30-4:00 PM

First Baptist Church, Columbia



Today's Agenda

1. Welcome
2. Finance Manager – Manley Garvin staff introductions
3. Finance Update - FY 19 Budget
4. Early Childhood Summit
3. Updates:
 - Strategic Planning and Evaluation – Comprehensive Plan
 - Finance and Administration
 - Equity and Diversity Working Group
 - Choose Well
 - ED Directory
4. Break-out Sessions by TA Region

Finance Update

- ✓ State Board has adopted a *maximum* administrative rate of 13% of state funds.
- ✓ The existing requirement that at least 25% of an Executive Director's salary be coded to administrative costs will be eliminated. This will be replaced by a true cost allocation model in which this figure reflects actual time documented on administrative functions.
- ✓ The existing "indirect programmatic" budget code will be discontinued. Consistent with the auditor's recommendation, all costs associated with programs and administration will be allocated accordingly.
- ✓ All BSP's have been loaded in UMS.
- ✓ Executive Directors will be receiving an electronic survey via email to gather feedback for our FY19 Budget Request.

Please make plans to join us for the

2017 Chairmen's Summit on Early Childhood

Keynote Speaker:

Dr. Walter Gilliam

**Avoiding Preschool Expulsion: How
Teachers' Implicit Biases Regarding Sex
and Race Relate to Behavior Expectations**

Dr. Walter Gilliam is the director of Yale University's Edward Zigler Center in Child Development and Social Policy.



Save the Date: December 8, 2017
Columbia Metropolitan Convention Center
Registration details coming soon

Comprehensive Plan Update

- Strategic Planning & Evaluation Committee to provide input
 - Next meeting/webinar: **Aug. 17, 10-noon** (email sent to EDs)
- Current draft is 2 documents:
 1. Working document (for partnership/TA use)
 2. Summary (post to web site)
- Est. release: September 1
- Work with SCFS TA to complete
- Deadline: December 1
- Partnerships with existing plans will be given instructions for adding legislative requirements to their plan

Comprehensive Plan Update

- Same themes as SCFS Strategic Plan
- Based on partnership N/R Assessment
- Includes support for Profile of the Ready K and legislative goals
- CQI focus
- Implementation and outcomes
- Includes implementation self-assessment:
 - Strategies
 - Local portal
 - Community education and outreach

Sample

Implementation Self-Assessment, STRATEGY NAME

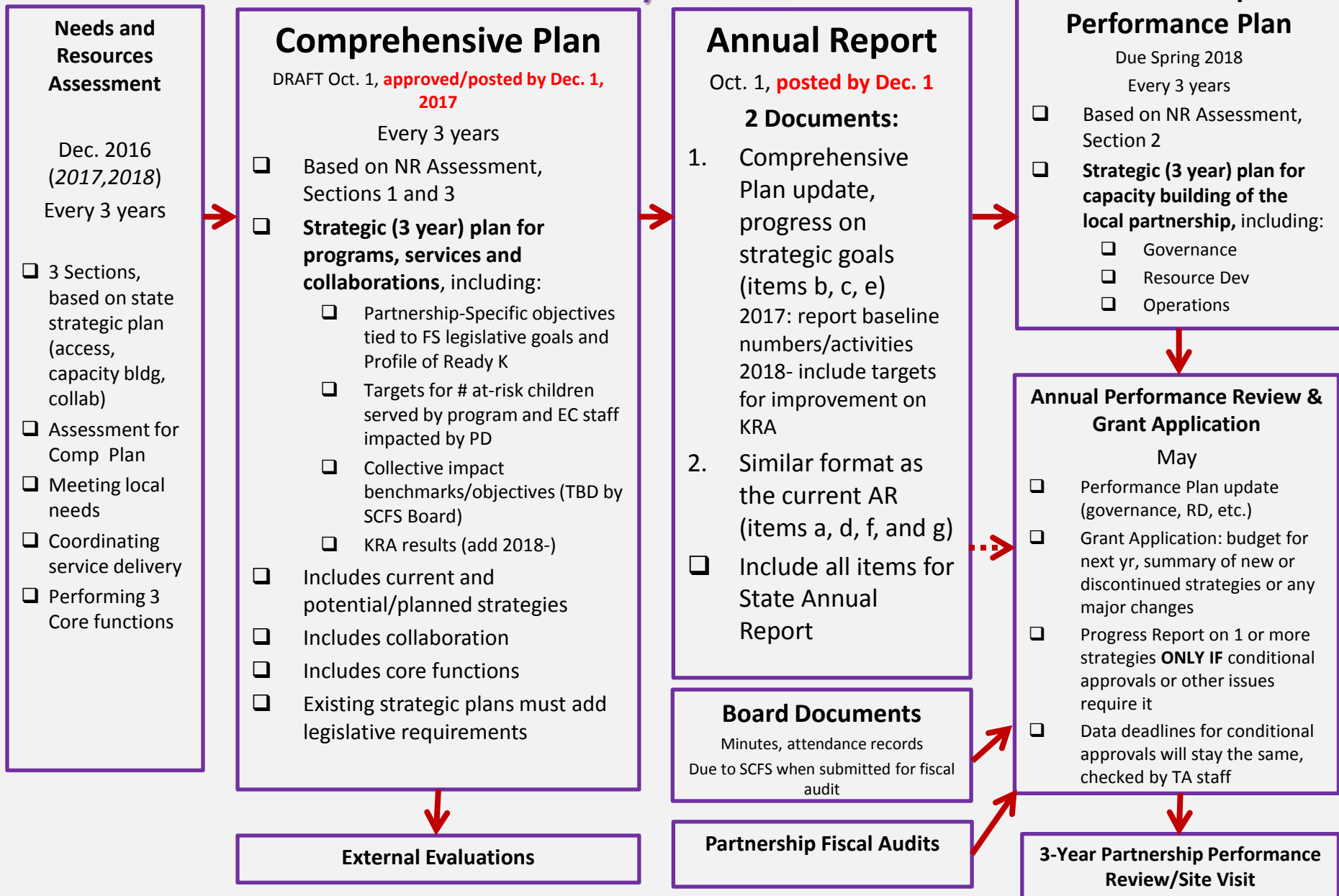
Rate how well your program is **currently** doing, relative to each of the following implementation metrics. Refer to the First Steps Program Accountability Standards for guidance. If one or more Benchmarks do not apply to your strategy, explain why.

Partnerships are **strongly encouraged** to seek input from clients, staff, and partners in order to complete this section.

Implementation Metric	Current Rating Check the box that <u>best</u> describes how well this program currently meets the benchmark (check by clicking on the box)			Reason(s) for Rating
CLIENT Retaining participants (Clients receive the full program model)	<input type="checkbox"/> Needs Improvement Too many clients exit before completing the program, or do not stay in the program long enough per standards	<input type="checkbox"/> Meets At least 75% of clients are retained for the min. amount of time, could improve	<input type="checkbox"/> Exceeds Nearly all clients complete the program, or meet/exceed retention standards	
CLIENT Delivering services	<input type="checkbox"/> Needs Improvement Program does not consistently meet standards for visits per month, client attendance, etc.	<input type="checkbox"/> Meets Program meets model's service delivery requirements for frequency, duration and client attendance	<input type="checkbox"/> Exceeds Program consistently exceeds model's service delivery requirements for frequency, duration and client attendance	

DRAFT Timeline for Partnership Accountability Documents

July 2017



Equity and Diversity Working Group

Webinar Series Completed:

June 26, 2017 | 11 a.m. – 12:30 p.m. EDT

Race Matters – Unpack Key Concepts to Advance Racial Equity

July 10, 2017 | 11 a.m. – 12:30 p.m. EDT

Get Your House in Order – Strategies to Advance Racial Equity Inside Your Organization

July 31, 2017 | 10 – 11:30 a.m. EDT

Data Matters – Disaggregating Data by Race and Ethnicity

August 14, 2017 | 1 – 2:30 p.m. EDT

Health Equity in Action – Case Studies from the Carolinas

Community Gatherings on Race Equity and Inclusion

Purpose of the Gatherings:

- Provide a safe place for expression
- Increase awareness of child well-being racial disparities
- Increase awareness about South Carolina's civil rights history
- Allow for discussions about public and private systems that perpetuate inequities

Speaking Down Barriers facilitators trained in anti-racist framework and conflict mediation will host these conversations, incorporating the power of narrative and the spoken word poetry art form to create a healing space across differences.

Community Gatherings on Race Equity and Inclusion

Upstate Gathering – Greenville

Learning Lab at USC School of Medicine - 607 Grove Rd, Greenville, SC 29605

Thursday, August 17, 2017

5 – 7:30pm

Lowcountry Gathering – North Charleston

Molina Healthcare of South Carolina - 4105 Faber Place Drive #120, North Charleston, SC 29405

Tuesday, August 29, 2017

5 – 7:30pm

Midlands Gathering – Columbia

Sisters of Charity Foundation - 2711 Middleburg Dr # 115, Columbia, SC 29204

Monday, September 11, 2017

5 – 7:30pm

Pee Dee Gathering – Florence

Doctors Bruce & Lee Foundation Library - 509 S. Dargan Street, Florence, SC 29506

Thursday, September 28, 2017

5 – 7:30pm

REGISTRATION

https://scchildren.org/about_us/get_involved/event_calendar/race-equity/

SC Thrive Community Summits

<https://scthrive.org/summits/>

7th Annual Training for networking with new and existing Sites, partners, and agencies:

- ❖ Lexington – 9-19-17
- ❖ Spartanburg – 9-22-17
- ❖ Beaufort – 9-26-17
- ❖ Florence – 9-28-17

Time: 8:15 to 4:15

Cost: early bird \$40, general \$50



Choose Well

Tiffany Fishburne, MPH, CHES

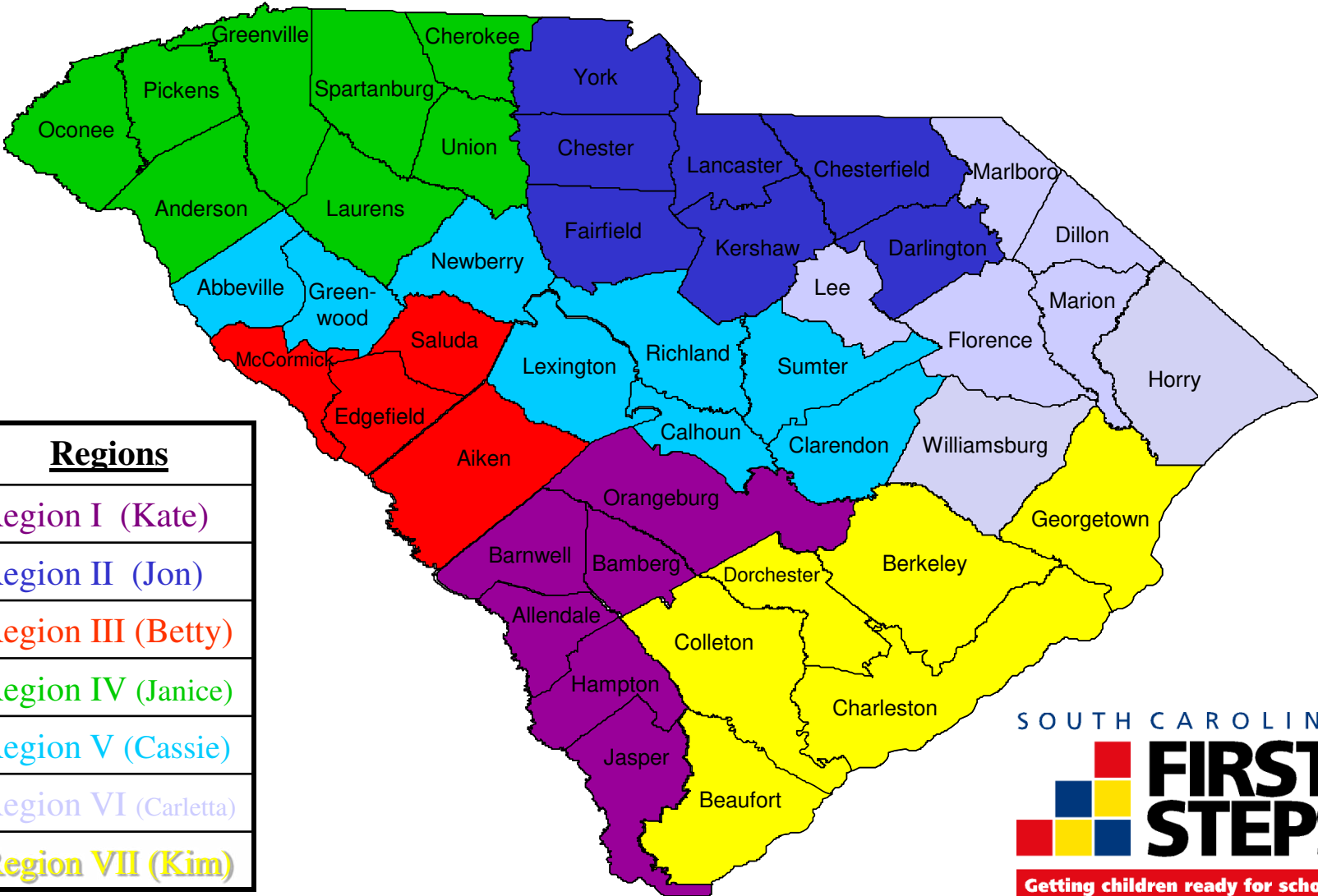
Coordinator, Community-Reaching Organizations

Email: tfishburne@newmorningfoundation.org

Office: 803.978.2486

Cell: 843.909.8080

South Carolina First Steps Regions



<u>Regions</u>
Region I (Kate)
Region II (Jon)
Region III (Betty)
Region IV (Janice)
Region V (Cassie)
Region VI (Carletta)
Region VII (Kim)

