



**Executive Committee Meeting**  
**April 9, 2024 2:15 pm by Zoom**

**AGENDA**

**Members:** David Morley, Jessica Mackey, Sen. Gerald Malloy, Dr. Amy Williams, Wes Wooten , **Staff:** Georgia Mjartan

**I. Local Partnership Executive Directors: Hire, Salary, Compensation, Evaluation**

Process pursuant to Act 81

- a. Greenville County First Steps - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- b. York County First Steps – Action needed. Time sensitive. Requesting Executive Committee take action on behalf of full board.
- c. Berkeley County First Steps – Action needed. Time sensitive. Requesting Executive Committee take action on behalf of full board.
- d. Union County First Steps – Action needed. Time sensitive. Requesting Executive Committee take action on behalf of full board.
- e. Orangeburg County First Steps – Annual Evaluation of executive director. No action needed. Submitted in accordance with Act 81.

**II. Action Required: Executive session for local partnership personnel matters: Greenville County First Steps executive director - Compensation; York County First Steps executive director – Compensation; Berkeley County First Steps executive director – Hire and Salary; Union County First Steps executive director– Compensation; Orangeburg County First Steps – annual evaluation of executive director; Kershaw County First Steps – personnel matter involving executive director.**

**Motion** to enter executive session for the purpose of personnel matters: to discuss local partnership board recommendations regarding Greenville County First Steps executive director compensation; to discuss local partnership board recommendation regarding York County First Steps executive director compensation; hire and establish the salary of an executive director for Berkeley County First Steps; to discuss local partnership board recommendation regarding Union County First Steps executive director compensation; to present local partnership board’s annual evaluation of Orangeburg County First Steps executive director; and to receive updates on a personnel matter involving the executive director of Kershaw County First Steps.

**Motion** to exit executive session.

**Actions Required:**

**Motion:** To approve the proposed Greenville County First Steps executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

**Motion:** To approve the proposed York County First Steps executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

**Motion:** To approve the proposed Berkeley County First Steps executive director candidate and salary, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

**Motion:** To approve the proposed Union County First Steps executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

**III. Discussion:**

- a. Board Meeting Schedule  
June & August Virtual Meetings  
June 26 & 27 In-Person Local Partnership Leadership Convening (Boards & ED's)
- b. Strategic Planning Process - July 1, 2025 – June 30, 2030  
October or December re: In-Person Retreat with Strategic Planning Consultant

**IV. Information:**

- a. Legislative & Budget Request Updates
- b. Separation from State Department of Education
- c. Agency Head Salary Study – Review by Korn Ferry

**V. Important Dates:**

- SC Read-In at the State House April 11<sup>th</sup> 10am – 12pm
- South Carolina First Steps Board of Trustees & ECAC meeting (in-person) April 18<sup>th</sup> 2pm – 4pm

**VI. Motion to adjourn meeting**